

# CONTENTS

1. **President's Message.**
2. **Report from General Secretary's Desk**
3. **Balance Sheet.**
4. **Treasurer's Report.**
5. **Nominating Committee Report**
6. **Personnel Committee Report.**
7. **Building Committee Report**
8. **Departmental Reports**
  - a. **Blue Triangle Family Hostel (BTFH).**
  - b. **Fund Raising and Publicity (FRAP).**
  - c. **Membership and Programs (MAP).**
  - d. **Public Affairs and Social Issues(PASI)**
  - e. **Rural Development Project(RDP)**
  - f. **Religious Education Committee( REC)**
  - g. **Shelter Homes**
    - i. **Raj Kumari Amrit Kaur Projects(RKAK).**
    - ii. **Matritava Chayya(MC)**
  - h. **Urban Development Project(UDP)**
  - i. **Vocational Training Institute ( VTI**
  - j. **Women's Training Institute(WTI)**
  - k. **Working Women's Hostel(WWH)**
    - i. **Centenary**
    - ii. **Jasola**
    - iii. **Priyadarshani**
    - iv. **Rohini.**
- I. **Youth**



## PRESIDENT'S MESSAGE

**And we know that all things work together for good to those who love God, to those who are the called according to His purpose.**

**Romans 8:28**



M. Deva Priya  
President  
YWCA of Delhi

Dear friends

Welcome to the Annual General Body Meeting of YWCA of Delhi. Time and tide wait for none, so is the completion of yet another year in the history of YWCA. It has indeed been a great honour and privilege to serve you as President on this 105th prestigious calendar year of the YWCA of Delhi.

From the time I assumed office of the President it was an opener to the volume of work by the YWCA to serve women and move in the right direction keeping the vision and mission of the organization. On behalf of The Board of Management I am here to report to you today on the YWCA of Delhi accomplishments, performance and challenges faced, during the past one year.

The challenges faced by the team were successfully accomplished keeping in mind the good governance, ethics and policies of YWCA. Decisions on each front were taken in keeping the organisation's interest at the forefront at all times.

Carrying forward the good work done by the members of the previous boards, of the major steps taken by the present board the first step of reshuffling of staff who have stagnated in the same departments, for many years was undertaken successfully.

Great efforts were put in by the Finance team in working and reworking on budget preparation this year and it has yielded good and positive results which will reduce the expenditure by all departments by a great margin.

The GST billing has been implemented as per the directives of the Central Government of India.

Anti Termite treatment for the whole campus has been initiated.

Blue Triangle Family Hostel (BTFH) which entered into tie up with online partners just a month ago already started yielding good results.

In comparison with the years gone by FRAP department has organized an eventful and successful CHRYSANTHEMUM show bringing in a profit of Rs 4,48,535 which is the highest in the last five years.

Noteworthy are the repairs and renovation works carried out in various departments this year by the building committee which includes Constantia Hall, Conference rooms, new look for Day Care Centre and repair of toilets in WTI, Day Care centre and Shelter Home. The tariff plan of conference room and Constantia hall have been revised.

The loan taken towards the Dwarka building has

## 2016 - 2017 Annual Report

been successfully repaid partially by the Income tax refund amount and rest through the Fixed Deposits. This enabled the organization to save the interest paid on the loan amount taken for the Dwarka building.

The Old RDP building which was in a very critical condition is successfully demolished and the new building has also undergone major repairs and painted.

The functioning of the Rural Development Project in Najafgarh in the same area for the last 40 years was introspected and the management took a major bold decision to relocate it to either Faridabad, Noida or Old Gurgaon where we are needed more than in Najafgarh which has progressed comparatively to steadily move on from rural to urban situation.

The existing building of Najafgarh is to be converted into a technical institute and renamed as "YWCA Najafgarh Training Institute" under the control of GA. Initially it will be functional with the existing five technical courses namely "Cutting & Tailoring, Beauty Classes, Fashion Technology, Dress designing and Computer classes".

Another initiative this year is the opening of beauty parlour named as beauty clinique started by FRAP department, which for technical purposes would be highlighted as practical beauty Lab under Women's Training Institute (WTI). This beauty Clinique / beauty lab is to provide services to the members and residents of the hostel at reasonable rates.

Youth department excelled itself in organizing a Gospel Music Evening in which more than 300 people from all over gathered to enjoy this beautiful evening.

Unlike past years, this year Membership department had organized a combined CHRISTMAS celebration for both members and all staff together. This made both the staff and members enjoy the celebrations in unity and sharing.

Women's Training Institute (WTI) took the initiative to start Air hostess course from this year. Also in the pipeline are starting of evening and weekend classes in Language courses.

The Crèche at Jasola (JWWH) and Rohini (RWWH) has been made operational with the first child taking admission at these centres.

The CHWW hostel can boast of a 100% occupancy and has gone into a waiting list of girls seeking accommodation.

The Public Affairs And Social Issues Department has worked as a social force for working on public issues vital to girls and women for the betterment of society. With numerous programmes the PASI has proved that YWCA is a torchbearer of women's rights.

It is not time to sit back and count on the laurels achieved but to move forward and do better things for the glory of mankind and humanity.

I am proud to have had a vibrant and energetic YOUTH team equally balanced with powerful and supportive team of experienced Board Members. I congratulate and thank all the outgoing Board and Committee members for being such a constant support, working with commitment, passion and diligence. As it is time for me to say goodbye, I once again thank all members who have reposed their trust in me and gave me a chance to lead the management team during year under reference.

My heartfelt thanks and kudos to all staff starting from the top executive Ms. Shashi Obeid, former General Secretary, Ms. Kiran Khurana, Administrative Secretary, all HOD's/ Coordinators and each and every staff of the YWCA of Delhi. I thank Ms.Rita S Agarwal for accepting the additional responsibility of signing official cheques and Ms. Kiran Khurana for executing the responsibilities allotted to her during the interim period of appointing a new General Secretary and CAO.

As I handover the baton to the next team, I wish the incoming President and Board of Management, God's Blessing and guidance to each one for a successful year ahead in the accomplishment of their tasks.

**Thank you one and all.**

**M. Deva Priya**

## REPORT FROM GENERAL SECRETARY'S DESK

**“I cannot say whether things will get better if we change; what I can say is they must change if they are to get better.”**

**—Georg C. Lichtenberg**

As we step into the new horizons of the coming year, the YWCA of Delhi brings to you a synopsis of the cumulative efforts to bring about a sustainable change in our society with the help of volunteers, members, staff and the Government to achieve the dream of having a better society which gives the women of the society the power to be the change they want to see in the society through sincere work, care, empowerment and various initiatives taken by the organization.

YWCA had started more than hundred years back to empower women of the society to be educated, motivated, inspired and taking on the world in her stride. The various initiatives started by YWCA in the last year have borne fruit and we have been able to carry forward the legacy of hope to the masses.

The Government has emphasized the need for skill development and in sync with the employability gaps found through research and development by the education think-tank. Seeing the immense opportunity in the skill development and through vocational training we started a Vocational Training Institute at Dwarka, which will become a center for holistic development of the students catering to the requirement of skill development in the industry and the need of the society.

The programs organized by the Rural Development and Urban Development departments focus on the issues of education, women empowerment, vocational training, and community development programs which includes One Billion Raising and Visioning with the Young followed by the Public Affairs and Social Issues department which focuses on national and international issues that adversely affect human rights and thereby have repercussion on women's rights.

WTI started its sessions with full vigor and exuberance after having a wonderful placement season and it has introduced various new courses like a training course for Air hostess' and some technical courses as a part of its curriculum. Various functions like the Fresher's

day, Convocation, Annual Day, Placements, and HR Meet were conducted as a part of the academic session.

The Fundraising and Publicity Department conducted the YWCA annual event of the 68th Chrysanthemum Show which saw the famous TV and film personality Mr. Rajeev Kandelwal as the chief guest and appreciating the work being done by YWCA for women empowerment. His presence helped in generating funds for various causes of the YWCA of Delhi.

A new initiative which was introduced was the online memberships which helped the members in renewing their memberships online and need not do it manually which helped in saving time and in the digitalization of the entire system.

The Blue Triangle Family hostel worked on increasing the brand awareness and visibility on the online platform in order to tap the potential of the ever increasing internet savvy clients who are looking at ease of booking and travel.

The Conference halls and resource centers were renovated and YWCA is looking to increase its revenue and contribute to the organizations bottom-line. The Working Women's hostels saw good occupancy ratio with various facilities being introduced for the residents.

There are many people who have been instrumental in contributing to success of the organization and the implementation of various projects of the organization. The Board of Management and the President Ms M Deva Priya have been very supportive and their guidance has helped the organization in achieving many new milestones. The contribution of all the staff members has been unparalleled and the organization draws its motivation from each and every person who has been associated with the organization.

**General Secretary's Desk  
YWCA Of Delhi.**

## TREASURER'S REPORT

### Highlights of the year

The net deficit during the year is Rs. 27,02,910/- (Twenty seven lakhs two thousand nine hundred ten only). While comparing the Financial Statement of 2016-17 (current year) with financial statement of 2015-16 (previous year), it has been observed that there is significant shortfall in surplus due to less interest income and hike in project expenses.

The gross income from our Education Programme is Rs. 38,708,154 (Three Crore Eighty Seven Lakhs Eight Thousand One Hundred & Fifty Four) reporting an increase of 1.5% over the previous year.

During the year the gross income from our Hostels is Rs. 51,830,853/- (Five Crore Eighteen lakhs Thirty Thousand Eight Hundred And Fifty Three Only) reporting an increase of 1.5% over the previous year. Priyadarshani Working Women's Hostel and Rohini Working Women's Hostel and Jasola Working Women's Hostel are under MOU with Government.

The YWCA of Delhi has utilized its income to support Urban and Rural Development Programmes and have spent Rs. 1,46,52,108/- (One Crore Forty-Six Lakhs Fifty-Two Thousand One Hundred and Eight only) for our development programmes during the year.

Investment in our Fixed Deposits as at the end of the year is Rs. 97,504,269 (Nine Crore Seventy-Five Lakhs Four Thousand two Hundred & Sixty Nine). A loan of Rs. 2,42,00,000 (Two Crore and thirty

Lakhs) have been taken against the Fixed deposits for the payment of final bills of DWARKA building and purchase of furniture and fixture of DWARKA. The income earned during the year from these fixed deposits and bank account is Rs. 76,46,156/- (Seventy-Six Lakhs Forty-Six Thousand One Hundred and Fifty Six). The General Fund of the YWCA of Delhi is Rs. 28,88,35,727 (Twenty Eight Crore Eighty Eight Lakhs Thirty Five Thousand Seven Hundred & Twenty Seven) as at the end of financial year 2016-2017.

We would like to place on record our sincere thanks to our statutory auditors, M/s A.K. Nair & Co, the. We are also thankful to our Internal Auditors M/s Jakhodia Agarwal & Associates.

We would like to thank the President Ms. M. Deva Priya for her advice and guidance in improving the functioning. We take this opportunity to extend our sincere thanks to the Vice Presidents, the Board Members, Assistant Treasurer, the Chairperson and the members of the Finance Committee. I would also like to thank the General Secretary Ms. Shashi Obeid, Mr. Amit Ranjan, Ms. Kiran Khurana, Accounts Team, all Head of Departments and the staff of YWCA of Delhi for their significant support throughout.

**Ms. Amy Carlyon, Assistant Treasurer**

**Ms. Sushma Ramaswami  
(till March'2017) (Hony. Treasurer)**

Finance Committee Members	Ex-Officio
Ms. Kunjamma Mathew (Chairperson)	Ms. M. Deva Priya (President)
Ms. Mercy Oommen ( Co-Chair)	Ms. Sushma Ramswami (Hony. Treasurer till March 2017)
Ms. Rema Alex Daniel	Ms. Shashi Obeid (General Secretary)
Ms. Jayni Thankachan	Ms. Kiran Khurana (Administrative Secretary)
Ms. Sumita Kumar	Mr. Amit Ranjan ( Chief Accounts Officer till Feb. 2017)
Ms. Kavita Sarah Nathan ( wef. March 2017)	

## BALANCE SHEET

<b>YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF DELHI CONSOLIDATED BALANCE SHEET AS ON MARCH 31, 2017</b>			
PARTICULARS	SCHEDULE	AS AT 31.03.2017 (INR)	AS AT 31.03.2016 (INR)
<b><u>FUNDS AND LIABILITIES</u></b>			
GENERAL FUND	1	28,88,35,727	29,15,38,636
DESIGNATED FUNDS & ACCOUNTS	2	2,00,47,892	1,66,44,529
Loan ( <i>secured against fixed deposits</i> )		4,55,12,185	2,03,25,099
CURRENT LIABILITIES	3	3,34,99,486	3,99,51,903
<b>TOTAL</b>		<b>38,78,95,291</b>	<b>36,84,60,165</b>
<b><u>ASSETS</u></b>			
FIXED ASSETS	4	9,38,33,619	9,88,96,148
CAPITAL WORK IN PROGRESS (DWARKA)	5	12,49,16,916	9,90,64,063
FIXED DEPOSITS	6	9,75,04,269	9,17,77,589
CURRENT ASSETS AND LOANS & ADVANCES	7	7,16,40,487	7,87,22,365
<b>TOTAL</b>		<b>38,78,95,291</b>	<b>36,84,60,165</b>
<p>In terms of our report of date attached  <b>For A. K. Nair &amp; Co.</b> <span style="float: right;"><b>For Young Women's Christian Association of Delhi</b></span>            Chartered Accountants            (Firm Regn. No-011075N)</p> <p><b>Ashish Aggarwal</b>      <b>Kiran Khurana</b>      <b>Amy Carolyn F</b>  <b>(Partner)</b>      <b>(Officiating C.A.O)</b>      <b>(General Secretary)</b>      <b>(Asst. Treasurer)</b></p> <p>Membership No.: 514308</p> <p>Place: New Delhi            Date : 19-08-2017</p>			

## BALANCE SHEET

<b>YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF DELHI</b>			
<b>CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2017</b>			
<b>PARTICULARS</b>	<b>SCHEDULE</b>	<b>AS AT 31.03.2017 (INR)</b>	<b>AS AT 31.03.2016 (INR)</b>
<b><u>INCOME</u></b>	<b>8</b>		
EDUCATION PROGRAMME		3,87,08,154	3,87,67,368
HOSTEL RECEIPTS		5,18,30,853	5,10,58,568
RENTAL INCOME		74,59,222	71,43,580
PROJECT INCOME		1,27,02,835	37,09,684
INTEREST INCOME		76,46,156	1,12,67,895
OTHER INCOME		13,78,050	-
<b>TOTAL</b>		<b>11,97,25,270</b>	<b>11,19,47,095</b>
<b><u>EXPENDITURE</u></b>			
PROJECT EXPENSES	9	2,09,22,875	1,04,14,388
EDUCATION PROGRAMME	10	3,47,41,720	3,23,76,406
HOSTEL EXPENSES	11	5,47,12,564	4,83,92,527
DEPRECIATION	4	1,20,51,021	1,17,39,690
<b>TOTAL</b>		<b>12,24,28,181</b>	<b>10,29,23,011</b>
<b>SURPLUS FOR THE YEAR</b>		<b>-27,02,910</b>	<b>90,24,083</b>
<b>TOTAL</b>		<b>11,97,25,270</b>	<b>11,19,47,095</b>
<p>In terms of our report of date attached  <b>For A. K. Nair &amp; Co.</b> <span style="float: right;"><b>For Young Women's Christian Association of Delhi</b></span>            Chartered Accountants            (Firm Regn. No-011075N)</p> <p><b>Ashish Aggarwal</b>      <b>Kiran Khurana</b>      <b>Amy Carolyn F</b>  <b>(Partner)</b>      <b>(Officiating C.A.O)</b>      <b>(Asst. Treasurer)</b>  <b>(General Secretary)</b></p> <p>Membership No.: 514308</p> <p>Place: New Delhi            Date : 19-08-2017</p>			

## NOMINATING COMMITTEE REPORT

**“God resists the proud, but shows favor to the humble. Humble yourselves then, under God’s mighty hand, so that he will lift you up in his own good time.”**

### The first letter from Peter, Chapter V, Verses 5-6

**T**his report is being presented on behalf of the Nominating Committee with profound gratitude to God Almighty who always sustained and supported us and the very many people who directly or indirectly helped us in accomplishing the huge task of getting a new team to lead our Association for yet another year.

The first meeting of the Nominating Committee was held on 1<sup>st</sup> March 2017, wherein President Ms. Deva Priya, Ex-GS Ms. Shashi Obeid and Ex-NC Chairperson Ms. Tessy Antony gave their valuable suggestions for the effective functioning of the NC. Further, National YWCA member Ms. Kalpana David gave a brief orientation to the NC members. In this meeting, Rev. Dheera Bhola accepted the responsibility of Co-Chairperson, NC. Thereafter, before starting the election process, NC members met to study the Constitution and Election Manual, on which the work of the NC is based.

Membership was closed for election purpose on 30<sup>th</sup> April 2017 at 11:59 pm, as online renewal was introduced for the first time. The list received from the Membership Committee included names of 143 Electoral members and 22 Associate members.

After receiving the membership

list, NC members scrutinized, studied and verified the same with the available records. Corrections were made wherever necessary and the final eligibility list was prepared. 109 Electoral members were eligible to cast vote. The list of Electoral members, along with bio-data and eligibility criteria, was initially sent to all Electoral members by e-mail. Thus, by reducing the use of paper, it was the first major eco-friendly activity of the Nominating Committee, with a hope to spread it in all the YWCA related works in the coming years. Queries received from the membership were discussed, clarified and action was taken where necessary. Subsequently, according to the traditional practice, letters were sent by Speed Post to all the Electoral members, informing them about the existing vacancies and inviting nominations to fill the same.

Vacancies for the year 2017-18 were:

1. Office bearers - 6
2. Members of the Board of Management - 9
3. Nominating Committee Chairperson (from General membership) - 1
4. Nominating Committee

member from the board - 1

5. Nominating Committee members from General membership - 4

Ms. Mercy Rao is the continuing member of the Nominating Committee for the year 2017-18.

The list of nominated candidates was prepared and letters were dispatched seeking their written consent and bio-data. Thus, the list of candidates for Elections 2017 was finalized with great effort, and letters with ‘Who is Who’ of the candidates were dispatched to the Electoral members.

As part of the preparations for the Elections, letters were sent to the Tellers seeking their assistance on the Election Day. To ensure smooth elections, duty time was allocated to the supporting staff members and the Nominating Committee members also.

The Annual Elections of YWCA of Delhi were conducted on 9<sup>th</sup> September 2017 from 9 am to 5 pm and the results will be announced in the AGM on 16<sup>th</sup> September 2017.

On behalf of all the Nominating Committee members, I thank Almighty God for His unfailing grace which alone enabled us to work as one unit with one mind and spirit.

We express our sincere thanks to



all the Electoral members for the trust they have reposed on us in conducting the Elections. A special word of thanks to Ms. Mary Hope for being an immense source of help and guidance. We convey our thanks to Ms. Renuka, HOD, Membership Committee and Ms. Dimple, PS to GS also for their timely support. Our sincere thanks to the Tellers and members of the staff for their assistance on the Election Day, and a big THANK YOU to all the Electoral members,

who came to cast their votes. Without their participation the elections could not have been possible.

This report will remain incomplete without a word of thanks to Ms. Lun Samte, Mr. Devinder and Mr. Jaynarayan who were there to help us with their unwavering support in facilitating the activities of the Nominating Committee. We thank God Almighty and YOU, one and all, for giving us this

opportunity to work for the best of our Association- All for the Glory of God.

“Find out for yourself how good the Lord is. Happy are those who find safety with Him.”

**Psalms 34, Verse 8**

Ms. Molly Cheriaan  
**Chair person-Nominating Committee**

**Committee Members:**

Ms. Blessina Kumar

Rev. Dheera Bhola

Ms. Mercy Rao

Ms. Sarojini W. Arya

Ms. Sumathi Morgan

Ms. Cicily Francis



Left to Right:- Ms. Mercy Rao, Ms. Cicily Francis, Ms. Blessina Kumar, Ms. Molly Cheriaan, Rev Dheera Bhola, Ms. Sarojini W. Arya, Ms. Sumathi Morgan

## PERSONNEL COMMITTEE REPORT

“By Love Serve One Another” is the policy and practice of the personnel at all levels of management in the YWCA of Delhi. 105 years have gone by and the staff strive hard to uphold the Association through thick and thin standing firm against all odds to keep its flag flying high for all the world to see. The Committee aims at assisting employees to carve a niche for themselves making their tenure at the YWCA of Delhi a fulfilling as well as a nurturing experience. Such a holistic aim of the Committee directed to developing a healthy, dedicated and efficient workforce to provide a swift, smooth and innovative outlook for the YWCA to implement its various projects, always keeps a constant vigil to ensure quick and lasting solution to fix any and all issues that arise in the daily functioning of the organisation.

The Personnel Policy has been updated at regular intervals to ensure the best for all the staff who give their best at all times.

Some of the initiatives taken are listed as follows.

1. Scholarship for Children of the Staff up to 2 children who pass in the respective class exams with proof of their success being presented. Any failure will not be entitled to a scholarship that particular year
2. Recognition of Staff
  - (a) Who retire, by inviting them for a felicitation with their family members on a special occasion like Christmas or Chrysanthemum Show and gift them with a citation and cash as specified each year.
  - (b) Who excel in their performance and initiate new schemes to the benefit of the Association with a onetime cash award of Rs.10,000/- (Rupees ten thousand only)
  - (c) Who pass away while in service, to recognise his/her services to the Association by felicitation with his/her family members on a special occasion like Christmas or Chrysanthemum Show and to gift them with a citation and cash as specified each year.
3. The limits on salary advances and employee loan were increased to Rs. 40,000/- from Rs.20,000/- to ensure the staff has a fall back mechanism in dire times of need.
4. Special Leave to be granted to staff on an individual basis considering the urgency of situation, as was done for Ms. Sona Devi (WTI) who had succumbed to a fatal disease and Ms. Usha Jayanathan (UDP) whose husband expired in difficult circumstances. Our heartfelt condolence to the bereaved families.
5. Purchases were streamlined to be routed by inviting quotations on email in PDF format and the password to be with PC & FC chairpersons only.
6. The Official Keys of all cupboards storing documents of the Association should be kept with the General Secretary and one set with the President. Anyone wanting access to any of the documents should submit a written application to this effect and due permission obtained in writing from the President and the General Secretary. No original document is to be taken out of the premises of the YWCA of Delhi, photocopy however may be given after due request and permission granted.
7. Holidays
  - (a) Restricted Holidays to include Raksha Bandhan and Bhai Dooj making it to a total

## 2016 - 2017 Annual Report

14 of which the staff may avail of any two days only.

- (b) Easter Holidays to be Good Friday, Saturday, Sunday and Monday instead of Maundy Thursday

### 8. Staff Matters

- (a) From February 2017, when the CAO suddenly left the organization, Ms. Kiran Khurana the administrative Secretary, has taken up that responsibility also without much ado. Since June when the General Secretary left she has also been a valuable support to the President Ms. M. Deva Priya along with Ms. Sarita Sharma, the HR Officer in executing the work load of the two senior most staff, GS and CAO. We record our sincere thanks to them all.

- (b) While recruiting new staff, an undertaking to serve the Y for a minimum of 1 year must be taken. Orientation for all new staff is conducted by the Administrative Secretary Ms. Kiran Khurana and the HR Officer Miss Sarita Sharma before they take up their responsibility in any department.

- (c) In campus and outside training is an ongoing process and the staff participates in all of them. Our sincere thanks go out to all who have made this possible.

a. A significant such training was imparted to the staff of RDP & UDP by Malplebear initiated by Ms. Hazel Siromoni.

b. Ms. Gita Choudhary a hospitality specialist conducted a training session for the staff of BTFH, HoDs and Coordinators of hostels and the faculty of WTI & VTI on marketing and hospitality.

c. Fire Safety drill and practices is a regular feature

d. Self-Defense Courses are conducted regularly by the Delhi Police at the Head Office for the staff and residents of the Hostel.

- (d) No Leave With out Pay (LPW) hence forth to

be encouraged. Therefore late comings to be adjusted against short leave, and further with casual leave and then annual leave. If the annual leave is exhausted the PC will consider the same on a person to person basis considering the gravity of matter/issue.

- (e) All appointments in WTI & VTI to be on part time basis initially.

- (f) Terms of Reference with clear deliverables and conditions are circulated to all HoDs and Coordinators. Qualifications required for each post is specified and must be followed.

- (g) All compensatory off to be availed of within 30 days instead of the previous 15 days which is incorporated in the Personnel Policy. Combining of Compensatory off with Saturday/Sunday is not permitted except in emergency to be decided on a person to person basis.

- (h) Annual leave for all staff is now fixed to 30 days which may be availed of in two slots except by the staff on shift duty in the hostels and BTFH, who are permitted one Saturday off in a month along with their weekly off.

- (i) Maternity Leave of staff is increased to 26 weeks in keeping with the Government's decision w.e.f. 01.03.2017

- (j) Inter-departmental transfers to meet the exigencies of work have been carried out as and when required.

- (k) Students of WTI who completed their course of study are recruited as interns in various departments thus encouraging the Youth to train themselves for their future job prospects while assisting the departments with their work load.

- (l) 2 legal cases were concluded in favour of the Y. One was a 25 year long battle with Anokhi Lal, who approached the labour court for not renewing his contract. And the second one was from a resident at the Priyadarshi Hostel of the YWCA of Delhi who claimed an extension of stay in the hostel beyond permissible period. Both the cases were



settled in our favour In keeping with policies and practices prevalent.

The Personnel Committee acknowledges with sincere thanks and appreciation the unstinted efforts of the members of the Committee, staff in all departments, the inspiration, understanding, constant guidance and support by the members of the various other

Committees and Board of Management, without which we could not have marched forward to the end of this term. Before God Almighty we bow our heads in praise and thanksgiving for steering us throughout the year gone by against all odds.

**Ms. Mary Hope  
Chairperson**

<b>Members of the Committee</b>	<b>Ex-Officio Members</b>
Ms. Lalitha Sen Joshua	Ms. M. Deva Priya-President
Ms. Amy Caroline	Ms. Vanaja Gabriel-Vice President
Ms. Sushma Ramswami-Till March 2017	Ms. Shashi Obeid-GS-till June 2017
Ms. Anabel Jacob – Till April 2017	Ms. Kiran Khurana-Admn. Secretary
Ms. Nisha Ramdas	Ms. Sarita Sharma-HR Officer
Ms. Dimple Tresa Abraham	

## BUILDING COMMITTEE REPORT

During the reporting year (2016-17) the Building Committee has been with involved structural issues as well as internal decisions on budget, cost, B.O.Q (Bill Of Quantities) and price negotiation with the different contractors before awarded of work order and finally Bill verifications for new work and maintenance work also. The following works were completed under the guidance of the Building Committee members:-

### General Administration (G.A) Ashoka Road

1. Interior work of Conference Hall at 1st & 2nd floor.
2. Space prepared for ATM.

### Women Training Institute (WTI) Ashoka Road

1. Renovation of Toilets at Gr., 1st & 2nd floor (3 toilet)
2. Repair work of 3 Stair cases Mummtly.

### Jasola Working Women Hostel (JWWH) Jasola

1. Pot Wash Area has been renovated
2. Replaced the rusted G.I pipe fittings into CPVC

### Centaury Hostel for Working Women (CHWW) Ashoka Road: -

1. Installation of Fire Signage.
2. Installation of Fire Alarm System.
3. Obtained the renewal of Fire NOC.
4. Grinding of Kota Stone in Toilets.
5. Repair of Plaster work with White wash of entire Building (Inside).
6. Repair of M.S window and replacement of window glass panel.

7. Demolished the partition wall in Room no. 113A & 113B and converted into 6 seaters.

### Rural Development Project (RDP), Najafgarh

1. Dismantled the tilted building.
2. Rs. 25000/- as penalty paid by the contractor for delay of demolishing work.
3. Repair work in Old/exiting building in RDP.

### Blue Triangle Family Hostel (BTFH) Ashoka Road

1. Repair of Porch & Front Entrance.

### Rajkumari Amrit Kaur (RKAK) Shelter Home & Day Care Centre, Ashoka Road

1. Renovation of Toilet at Gr. Floor and 1st Floor.

### Fund Raising and publicity (FRAP) G.A, Ashoka Road

1. Interior work for beauty parlour in GA.

I take this opportunity to thank the President, Ms. M. Devapriya and members of the building committee, the Board of management, General Secretary, Administrative Secretary, and Project Engineer for their valuable support and professional help extended.

Ms. Munnan Zarina Bawa  
(Chairperson)

Building Committee Members	Ex-officio
Ms. Munnan Zarina Bawa (Chairperson)	Ms. M. Devapriya, President
Mr. Noel Vaghela	Ms. Irene Rita Simon, Vice President
Ms. Iris Frederick	Ms. Shashi Obeid, General Secretary (till 23rd June 17)
Mr. S.C Jain	Ms. Kiran Khurana, (Administrative Secretary)
Ms. Lini Kuruvilla	Mr. Narender Tongaria, Project Engineer

# BTFH

## BLUE TRIANGLE FAMILY HOSTEL

The YWCA Blue Triangle Family Hostel (BTFH), a family guest house located in the heart of Delhi, Connaught Place offers budgeted accommodation to travelers from all over the world. BTFH welcomes all its visitors with a smile whether they come for holiday, leisure, getaway or business. The different categories of rooms with facilities meets the needs of every traveler giving them the comfort of a "Home Away From Home".

**Mission:-** Our Mission statement is "Complete Guest Satisfaction and we measure this through our standard of service which is: safety, courtesy and efficiency. Over the years this has been our customers coming back to us each and every time.

Our guest rates us in the range of very good to excellent for constantly & consistently for the quality of our service and our hospitality. We pride ourselves in the cleanliness, facilities, & are always ready to help our customers in every way we can. Our guests always take out time to give us genuine feedback for further improvements and we try to implement the changes for serving our customers better so that in their next visit the customers is more satisfied. Our front office staff is consistently appreciated for their excellent service and support to the customers. The suggestions and recommendations for refurbishing the infrastructure is also noted and put forward to the management



for implementation to have a better revenue generation opportunity for the organization.

**New Initiatives:-** From 1<sup>st</sup> January 2017 we have started using the HMS online software "Fast Conversion" for better and faster processing of bookings and billing. The online room reservation option has been extended from 3 months to 6 months for advance booking. The GST billing has been implemented as per the direction of the central government of India. The staff along with the inputs and support of the management make sure that our customers are made to feel comfortable and their stay at BTFH is made memorable and worth visiting again.

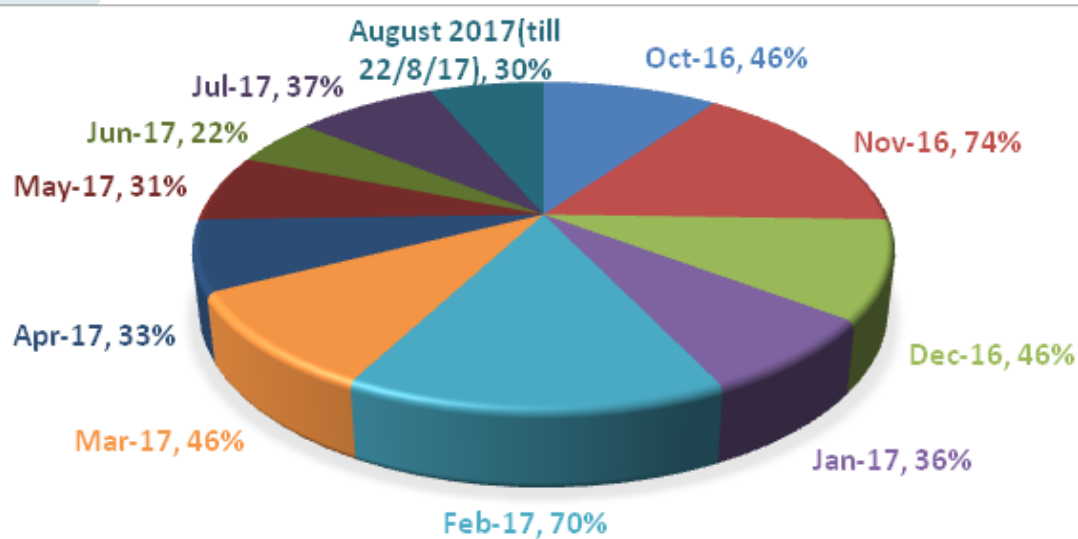
We are now registering our guest house on online portals like booking.com, goibibo.com, travel guru and make my trip to many more to increase our visibility online & to reach the guest of every segment and all the different sectors. Also, we are looking forward for advertising in the magazines of churches & other source of print advertisement like Delhi Diary etc. New entertainment gadgets like LED TVs have been installed in all double rooms to enhance the staying experience of guest rooms. Also, new mattresses in all double rooms and executive rooms have made the stay more comfortable to all the travelers coming to our facilities from all over the world.

Value addition to the staff is really important and as such various training sessions were organized for the sales & marketing by the management which helps the BTFH staff to be updated about the need of hour for improving the business

Ms. Annabel Jacob (Till April 2017)

Ms. Irene Rita Simon (wef April 2017)  
(Chairpersons-BTFH)

**Average occupancy % from the April 2017 till August 2017 is as follows:**



Committee Members:	Ex Officio:
Ms. Jayni Thankachen (Co-Chairperson)	Ms. M. Deva Priya (President)
Ms. Biny Roy	Ms. Shashi Obeid (General Secretary till June 23, 2017)
Ms. Susan R. Chacko	Ms. Kiran Khurana (Administrative Secretary)
Ms. Sumathi Morgan	Mr. Jerome Fernandes (HOD-BTFH) till March'2017
Ms. Nitika Joseph	Mr. Satish Kumar (BTFH-In-charge) wef April 2017



Sitting Left to Right:- Mr. Charan Singh, Ms. Kiran Khurana(Administrative Secretary), Ms Deva Priya( President)Mr ,Satish Kumar(HOD-BTHF)  
 Standing Left to Right:-Ms Beero Devi, Ms. Pushpa Devi, Mr. Mahendernath, Mr Rudra Bhadur, Mr Alfred Oscar Lawrence  
 Standing Left to Right:-Mr Chatur Mingh , Mr Puran Chand Pathak

# FRAP FUND RAISING AND PUBLICITY

Ever since its inception, the Fund Raising and Publicity Department (FRAP) of the YWCA of Delhi, endeavors to raise funds for the activities of the YWCA for its outreach programs by holding the Annual Chrysanthemum Show, conducting regular short term courses and classes and special courses to attract the school goers, collegiate and housewives during their free time to learn new skills, useful in their daily or professional life.

## FUNDRAISING ACTIVITIES

### 68<sup>th</sup> Chrysanthemum Show 2016

The Delhi YWCA organized its 68th Chrysanthemum Show on the 3rd of December 2016 at 1 Ashoka Road. The theme chosen for the fundraising show was **“Naari Surakshit, Toh Sab Akshit”** highlighting the concern for safety of women in the city. The funds generated through the show was dedicated towards helping women in distress and survivors of domestic violence who come to our shelter home, and towards supporting expenses for legal aid, referrals and conducting comprehensive counseling programs.

Exhibitors from reputed government departments participated in the show by creating a magnificent display of Chrysanthemum flowers, of myriad colours in different categories. The beautiful Chrysanthemums along with Bougainvillea and foliage created a spectacular display. The judging for the potted plants and cut flowers was held on 2<sup>nd</sup> and 3<sup>rd</sup> December respectively. Over 15 judges who are experts in Horticulture were invited for evaluating the splendid show and 48 prizes/trophies was presented to winning exhibitors across categories in addition to a memento to the best displays of Chrysanthemums.

The chief guest of the show Mr. Rajeev Khandelwal, a noted Indian film & television actor and the Guest of Honour Dr. (Ms.) Janice Darbari, Honorary Consul General of Montenegro, graced the occasion with their presence. After the lighting of the lamp by the dignitaries, the Chief Guest in his speech endorsed support to the Delhi YWCA towards its endeavors for women’s safety and security. The Guest of honour expressed her joy to be part of such a wonderful programme and called it a beginning of ‘India – Montenegro’ Cultural Friendship.

Apart from the flowers, the major attraction of the show were the 37 stalls with variety of items like bags, clothes, candles, showpieces, bonsai, artificial flowers, computer hardware, medicinal and hygiene products, cosmetics, acupuncture products, utensils and many more. These stalls kept the visitors engaged all day. There were a variety of food stalls that offered mouth watering kebabs and biriyani, crispy dosas and idlis, chat, cakes and chocolates. The kulfi stall in particular was very popular with the crowd. Unique cultural programs were performed by students from, WTI, RDP and UDP. The performance





## 2016 - 2017 Annual Report

was highly appreciated and some of them were based on the theme. Overall it was a fun filled event with a myriad display of colourful flowers, interesting stalls and lovely performances.

### Beauty Clinique

The FRAP began a new initiative, a Beauty Clinique and Training Centre on 5<sup>th</sup> August'2017 exclusively for YWCA members and residents. The Beauty Clinique would also function as a training centre for girls passing out of the WTI beauty culture course.



### SHORT TERM COURSES

In the year 2016-2017 there were several short term courses that were conducted under the aegis of FRAP. These include English conversation (basic), Personality development & public speaking, Art and craft, Commercial art and sketching, Home decoration, Interior decoration and Textile Designing. All these classes are running successfully with good number of students.

Students in Art and Craft basic and advanced classes are skill trained to create beautiful decoration items from various materials including news papers and even discarded items. At the end of the course they gain expertise in flower art, gift wrapping, trousseau packing and so on.

Ms. Sushma Ramaswami  
Chairperson - FRAP ( Till April 2017)

Dr. Dimple Tresa Abraham  
Chairperson - FRAP ( From April 2017)

Committee Members:	Ex-Officio:
Ms. Mavis Russell (Co-Chairperson)	Ms. M. Deva Priya (President)
Ms. Reena Bhatti	Ms. Vanaja Gabriel (Vice President)
Ms. Shikha Rebecca John	Ms. Shashi Obeid (General Secretary till June 23, 2017)
Ms. Muriel Patras Lal	Ms. Kiran Khurana (Administrative Secretary)
Ms. Apphia Akansha Daniel	Ms. Arunita Rishi ( Coordinator FRAP)
Ms. Kamla Stalin	Mr. Gabriel P. Cardoz (Coordinator FRAP till January 2017)



**Sitting Left to Right:-Ms. Arunita Rishi (Coordinator – FRAP), Ms. M. Deva Priya (President) and Ms. Kiran Khurana (Administrative Secretary) . Standing Left to Right:- Mr Jai Narayan Prasad**

# MEMBERSHIP AND PROGRAMMES

# MAP

**Membership:** On 2<sup>nd</sup> May, 2017, the membership list was handed over to the Nominating Committee; there were 143 Electoral Members and 22 Associate Members. Online membership was introduced this year and 57 members (Associate & Electoral) renewed their membership online. There were 24 youth Members.

## **Annual General Body Meeting (AGM) (September 24, 2016):**

AGM was held on Saturday, 24<sup>th</sup> September, 2016. It began with lighting of the lamp with devotion. Welcome and opening remarks were given by the President-Ms. Geetha J. Chacko. Minutes of the last Annual General Body meeting was read and passed. Treasurer's report was read for the year 2015-16. The General Secretary-Ms. Shashi Obeid read her report. A brief report of the Committees was presented. A Report of the Nominating Committee was presented by the Chairperson-Ms. Tessy Antony. The Election Result was declared followed by installation ceremony. The meeting ended with the New President's (Ms. M. Deva Priya) message.

## **Orientation Programme (12<sup>th</sup> November, 2016):**

Orientation Programme was held on 12<sup>th</sup> November, 2016, at Constantia Hall of YWCA of Delhi at 10.30 a.m. The programme began with opening prayer by Ms. Renuka Das. The President, Ms. M. Deva Priya welcomed and Introduced Dr. Shakuntala David, who was the Speaker of the Programme. 36 Members attended the Programme.

Dr. Shakuntala David explained that YWCA was a movement. She also highlighted the duties of the Board Members and Committee Members. She

suggested that pools of talents could be brought into YWCA Movement. There was a group activity on "What is the role and code of conduct of Board of YWCA?" Power of Board of Management was also discussed. Vote of thanks was delivered by the General Secretary-Ms. Shashi Obeid.

## **Christmas Programme (13<sup>th</sup> December, 2016):**

The Membership and REC Department organized the Christmas Programme for members, staff and their families at the YWCA of Delhi on December 13, 2016. The Youth Department was invited to



organise the Christmas Programme with the MAP & REC Department. The Programme began with Welcome message by the President, Ms. M. Deva Priya followed by Bible reading. The special Christmas message was given by the Guest Speaker, Rev. Sanjay Rodrick Jha, Pastor with the Church of North India and Manager of Victoria Girls School in Delhi. Ms. Sushma Ramswami beautifully arranged Choir singing with music. There was Nativity play by the Neighbourhood School Kids. Ms Zoe Christopher, Youth Member and her team also participated in a Nativity play. The Youth Members organized games. The reflection on light was given by Ms. Aruna Jacob. Candles were lit by all during the singing of "Silent Night". Santa



Claus came with “jingle bells” to distribute gifts to the kids. There was felicitation of YWCA staff who completed 25 years of service with the YWCA- Mr. Charan Singh(BTFH), Ms. Mintra Tyagi(RDP), Mr. Guman Singh(GA), Mr. Iddicula(GA), Ms. Beero Devi(BTFH), Mr. Mahender Nath(BTFH), Mr. Rameshwar Singh(BTFH), Ms. Kanta Rani (RDP), Ms. Philomina (BTFH), Mr. Blassius Kujur (RDP). The General Secretary, Ms. Shashi Obeid, thanked all and invited everyone to Dinner. There was a gathering of 380-400 people.

#### **Workshop on Nestle Maggi (25<sup>th</sup> February, 2017)**

Ms. Priya of Nestle held a Workshop on “Maggi Creative Kitchen” in room no. 25 of YWCA of Delhi. Recipes from the following products were shown:

1. Milk Made
2. Maggi Bhuna Masala
3. Maggi Masala Magic
4. Maggi Noodles and
5. Soup sampling.

Following dishes were cooked and served to all present:

1. Sprouted Moong and Corn Sabji
2. Kalakand
3. Achari Paneer and
4. Paneer/Vegetable Schezwan Noodles.



There was Tambola play also @ Rs. 100 per person (whoever was interested). There were only 10 members of YWCA of Delhi attended the workshop. There was a gathering of 30 people.

#### **WORLD YWCA DAY (22<sup>nd</sup> April, 2017)**

World YWCA Day was celebrated on 22<sup>nd</sup> April, 2017 with the theme **Rise up: Support & Invest in young Women’s Rights**”. The programme began with prayer by Ms. Rita Solomon. There was screening of YWCA Centenary Documentary. Ms. Dora Prem recited a poem. There were Nestle workshop and AVON workshop for the Members to have fun with. There was Potluck lunch. Each Member brought something to eat for at least 6 persons. One member brought plants and pickle for sale. The sale of plants brought Rs. 320 which was deposited in Accounts Department. 4 bottles of pickles were donated to Shelter Home. There was a gathering of 38 members.

19 Electoral (8 new members) and 3 Associate Members (two new members) were enrolled on this day. Programme ended with Potluck lunch.

**Inter School Debate (21<sup>st</sup> July, 2017)** 25<sup>th</sup> Inter School Debate Competition with a topic “Death Penalty must be abolished” was held on 21<sup>st</sup> July, 2017, at 9 a.m. at Constantia Hall of YWCA of Delhi. The Debate Competition began with prayer by Ms. Renuka Das (HOD-MAP) followed by introduction and felicitation (by Ms. Anita Keskar, Deputy Director-WTI and Ms. Mavis Russell, REC & MAP Committee Member) of the following three judges:

1. Ms. Shefali Sewak (Lawyer)
2. Ms. Aditi Bhaduri (Journalist)
3. Mr. Aashish Bhatti (Law graduate).

The following Schools participated in debate -for the motion and against the motion. Interjectors were also there to rebuttal:

1. Modern School, Barakhamba Road
2. Guru Harkrishan Public School, India Gate
3. The Air Force School, Subroto Park
4. St. Thomas’ Sr. Sec. School, Mandir Marg
5. St. Francis de Sales Sr. Sec. School, Janakpuri
6. St. Mark’s Sr. Sec. Public School, Janakpuri
7. Mayur Public School, I.P. Extension

8. Ryan International School, Vasant Kunj
9. Apeejay School, Pitampura
10. St. Columba's School, Ashoka Road

St. Thomas' Sr. Sec. School won the Rolling Trophy. Replica of Rolling Trophy was given to Modern School, Barakhamba Road (last year's winner of Rolling Trophy). The following Schools won the prizes:

1. Ms. Yashashvee Gunwal (St. Thomas' Sr. Sec. School, Mandir Marg)–Best Speaker
2. Ms. Pauline Awungshi (St. Thomas' Sr. Sec.

School, Mandir Marg)-1<sup>st</sup> Runner up

3. Ms. Khushi Sachdeva (St. Francis de Sales Sr. Sec School, Janakpuri)-2<sup>nd</sup> Runner up
4. Mr. Sidhant Kapoor (Modern School, Barakhamba Road)-Best Interjector.

**Appreciation Certificates have been sent to all the participants.**

Programme ended with vote of thanks by Ms. Mavis Russell. Judges and staff were served lunch. Refreshment was given to the participants. There was a gathering of 70 people.

Ms. Feba Alina Thomas  
(Chairperson- MAP)

Committee Members:	Ex-Officio:
Dr. Annie Mathew (Co-Chairperson)	Ms. M. Deva Priya (President)
Ms. Zarina Bazliel	Ms. Vanaja Gabriel (Vice President)
Ms. Shikha Rebecca John	Ms. Shashi Obeid (General Secretary till June 23, 2017)
Ms. Mavis Russell	Ms. Kiran Khurana (Administrative Secretary)
Ms. Reena Bhatti	Ms. Renuka Das (HOD-MAP)
Dr. Dimple Tresa Abraham	



Ms Renuka (HOD-MAP)

Ms. Deva Priya (President)

Ms. Kiran Khurana  
(Administrative Secretary)

# PASI | PUBLIC AFFAIRS AND SOCIAL ISSUES

He has shown you, O man, what is **good**; **And what does the LORD REQUIRE OF YOU**  
But to do justly, To love mercy, And to walk humbly with your God? (Micah 6:8 (NKJV))

YWCA of Delhi is a faith-based and secular humanitarian organization have a long history of responding to people in need, and participating in the relief of suffering humanity. Public Affairs and Social Issues (PASI) is a part of the association which makes it a social force for working on public issues vital for girls and women and betterment of society. All activities of this department are centered around national and international issues that adversely affect human rights and thereby have repercussion on women's rights.



## Priority Issues for the current year which were

1. Uniform Civil Code and how it is going to impact the Muslim and Christian communities. Explore on potential resource persons for a closed door panel discussion on this topic.
2. Care of the elderly/ shelter homes for the elders/ care and rights of the elders. Shelter homes for elderly.
3. Guidelines to the issues of surrogacy, to have awareness on this issue and also to give inputs on this to the government.
4. Sensitization of the youth group.

A Workshop on Uniform Civil Code (UCC) was

held on 1 February 2017. The objective of this workshop was to give an orientation/awareness of the UCC for the Delhi YWCA members and staff. It provided an opportunity to learn that UCC is being proposed by the Govt. to bring all religious communities under a central civil law for every citizen which cover areas of marriage, divorce, inheritance, maintenance and adoption.

The resource persons were Dr. Mary John Director from Centre For Women's Development Studies (CWDS) Dr. Jyotsna Chatterjee, the senior most member of YWCA and Director of Joint Women's Programme, and Ms. Shomona Khanna, lawyer supreme court and member of the YWCA of Delhi.

Dr. Chatterjee traced the history of the Uniform Civil Code and how the issue has been brought up over the last few decades. Dr. Mary John emphasized on how the laws were gender unjust. Ms Shomona Khanna gave an overall legal perspective of the Uniform Civil Code. The participants responded with many questions and made the session interactive. It was suggested that we should have more similar programmes to inform YWCA members on issues of concern.

**A "Moderated Discussion" was organized to mark this year's International Women's Day, on 14th March, 2017.**

A special day is dedicated to one half of the world's population to engage on persisting discrimination faced by them..

Dr. Chatterji explained the origin of International Working Women's Day and the earliest celebration was held at an event in New York City in 1909 where 15,000 working women marched through New York City, demanding shorter working hours,

better pay and voting rights. Since then women have been observing this day as the “Working Women’s Day”. In 1975, the United Nations proclaimed it as a “United Nations Day for Women’s Rights”. In 1996 all Member States of the UN began observing this day as “Women’s Human Rights Day”. Today, it continues to highlight this issue and is observed almost all over the world & in India.

Ms Blessina Kumar, explained the present scenario of the society where the mindset of the people is in a fallen state and needs to be raised to a level where equal human rights may be experienced by the women. This is not possible unless the men are involved in these kinds of seminars and conferences and involved in the upliftment of society and work at par with women. Fifty percent male participation is mandatory for gender equality discussions and efforts should be made to make this happen.

Ms. Shomona Khanna stressed that a gradual change in the mindset of the patriarchal society is needed and women have to initiate this and



seek cooperation from the male members of their families. We have to partner our efforts with the male counterparts and make them shoulder the responsibilities. God has created us as equal to men and the society should not consider the women as inferior to men. The audience felt the determination of women who have stood up against violence and whatever the outcome, have come out stronger at the other end.

**In the month of May two events were held by the PASI department in Sangam Vihar and in Govindpuri respectively.**

**On 4 May 2017 a workshop was held for the community women of Sangam Vihar on the topic” Women Against Violence”.** Dr. Chatterji addressed the group by emphasizing the concept of Human Rights of Women. Women are created as equal with men, this was explained to the ladies with reflections on the scriptures and references to various Hindu goddesses. It was reiterated that women had the power of education, wealth and destruction of evil. Also, woman hood has power to create new life, Article 14, 15, 16, 19, 21 etc. of the Indian constitution was referred to and the women were told that they enjoy equal rights with men and are in no way inferior. The servile attitude of the women makes their status vulnerable to atrocities that are committed on them. The importance of education and assertiveness was explained so that women may believe and feel in themselves that they are so. This reinforcement of equality will make them demand that equal treatment, protection and participation in Nation building is theirs by right.

The women were explained how to motivate each other and go collectively to solve the problems of individual women who are in distress. Atrocities on women can be curbed only in this manner-with informed, sensitized and mobilized action.

**On 25 May 2017 a programme on “legal rights of the Domestic Workers”** was organized by the PASI department in the outreach centre in Govindpuri of Urban Dev. Project of YWCA. The resource person was Ms Zeenat Malick. Ms Malick explained to them the equal human rights every woman was given by the constitution of the country

### **Participation in Rally by Women's Organisations**



Women of this country have been continuously denied their rightful democratic space keeping this in mind a large number of secular organizations participated in a public demonstration and marched from Mandi House to the Parliament Street Police Station and a number of women leaders voiced their concerns a few women members of Parliament also were present on the occasion. The secular groups which stands for 33% representation for women in Parliament and State Legislatures expressed deep sense of betrayal that yet again, the Women's Reservation Bill has not been passed by the 16th Lok Sabha and there is a concerted effort to deny women equal rights and to subvert certain laws that give protection to women. Following this protest march the women expressed concern over the Supreme court order regarding section 498 A .

Participation in a citizens silent protest against targeted lynching of certain communities on 28 June at Jantar Mantar against the targeted lynching's of Muslims going on countrywide, another on 11 July to mourn the killing of Amaranth Yatri

#### Participation in Seminars/ Workshops

1. a discussion on Structural Inequality And Growing Poverty. Another seminar on Reflections on Advent organized by Christian Institute for Study of Religion and Society
2. A discussion on Triple Talaq" in July at the NGO



Saheli office in defence Colony. Ms. Indira Jaising (Senior Advocate, Supreme Court) discussed in detail what happened inside the courtroom, and its implications. It was discussed that triple



talaq is one of the most gripping issues facing the Muslim community in India, in addition to many other significant issues that need to be addressed, such as eradicating poverty, and improving education and livelihoods for women. every religious community has its own set of laws pertaining to personal issues such as marriage, divorce, property, adoption, inheritance and maintenance.

#### Interactive session on Violence Against Women

On 9 August the PASI department organized an interactive session on "Violence Against Women" for the Youth of Womens Training Institute. Heads of departments and members of YWCA of Delhi attended the same. Professor Sanghamitra S Acharya Director of Indian Institute of Dalit Studies. And professor in the Centre of JNU lead the interactive session.

PASI HoD represented the YWCA of Delhi at the meeting of the Christian Advisory Committee on 28<sup>th</sup> August 2017 at Vikas Bhawan . Ms Rita Aggarwal introduced the social works of the YWCA to the newly appointed committee comprising



of Dr. Zafarul Islam Khan, Shri Kartar Singh and Sister Anastasia Gill. Representatives of various organisations National and international were present to form the advisory committee. YWCA of Delhi was one among the five who were felicitated with flowers .

**Faith Without Works Is Dead**

What does it profit, my brethren, if someone says

Ms. Blessina Kumar  
(Chairperson-PASI)

he has faith but does not have works? Can faith save him? <sup>15</sup> If a brother or sister is naked and destitute of daily food, <sup>16</sup> and one of you says to them, "Depart in peace, be warmed and filled," but you do not give them the things which are needed for the body, what does it profit? <sup>17</sup> Thus also faith by itself, if it does not have works, is dead.(James 2:14-26 (NKJV)

Committee members:	Ex-officio:
Dr. Jyotsna Chatterjee (Co- Chairperson)	Ms M. Deva Priya (President)
Ms Hazel Siromoni	Ms. Irene Rita Simon (Vice President)
Ms Shomona Khanna	Ms Shashi Obeid (General Secretary till June 23, 2017)
Ms Parmeshwari	Ms. Kiran Khurana (Administrative Secretary)
Dr. Sona Jharia Minz	Ms Rita S Aggarwal (HOD-PASI)
Ms. Parul Sethi	



Sitting Left to right:-  
Ms. Rita S. Aggarwal (HOD-PASI), Ms. M. Deva Priya(President), Ms. Kiran Khurana (Administrative Secretary)





# RDP

# RURAL DEVELOPMENT PROJECTS

## Justice Beyond Borders

### 1. Civic Education Workshops

This year 3 Civic Education Workshops were organized for vocational students, community mothers and adolescents girls and boys. The topics were Family Planning, Tobacco and Smoking Laws and Child Rights. Prominent speaker from Rao Tula Ram Hospital, Jaffarpur, Govt. Hospital, Dr. Anil Yadav, Delhi Govt. Dispensary's Medical Officer, Dr. Saroj Jaiswal and Dr. Shalini Yadava, Asst. Professor, IP University. The sessions were participatory and students had question and answer sessions



clear their doubts.

### 2. Visit of RDP Committee Members

On 4<sup>th</sup> January 2017, Ms. Aruna Jacob and Ms. Bulbul Das, RDP Committee Members visited RDP and interacted with vocational girls and children. Ms. Aruna Jacob spiritually empowered the girls whereas Ms. Bulbul Das also empowered the girls throwing light on the laws in our Constitution.

They also visited Jharoda village center and attended the New Year celebration at Rag Pickers Center.

### 3. Republic Day

Republic Day was celebrated in all the centers, jointly organized on 23<sup>rd</sup> January 2017 with 120 participants at FSC, Deenpur

### One Billion Rising

Celebrated One Billion Rising Programme which was organized in collaboration with National Law University at their premises, Sec- 14, Dwarka Dignitaries from National Law University. (Dr.) G.S. Bajpai, Registrar, NLU, Prof. (Dr.) Prasannanshu and other Professors from NLU, YWCA Members and Principal of SVIS, Dwarka - Ms. Nita Arora, Dr. Saroj Jaiswal and Ms. Jharna Banerjee graced the occasion.

### 4. International Women's Day

- RDP Staff attended International Women's Day in different organization's programme. HOD invited as a guest speaker by Dwarka Hello Moms. Chief Guest and speaker on Education Rights – Mr. Anil Parashar, Former Joint Registrar, NHRCI, Guest of Honor – Ms. Pallavi Prakash, Film maker, Author and Trainer, Ms. Parul Makkar,

Manager, Human Resources, Welcome Hotel and other distinguished dignitaries were present.

- Vishwa Yuvak Kendra organized a programme at their premises. Staff members of RDP with 5 boys from the youth group attended the programme.
- Staff participated in the International Women's Day celebration at Jantar Mantar in association with other NGOs organized
- On 20<sup>th</sup> March, RDP celebrated the International Women's Day in collaboration with Don Bosco Yuva Kendra, Najafgarh, at their premises. Approx. 280 beneficiaries were present for the celebration Fr. Joseph, Director, Don Bosco, Br. Praful, Principal, Don Bosco, Sr. Sanjeeta, Asha Sadan, Ms. Jyotsana Batra, Chairperson RDP- YWCA of Delhi, Ms. Shashi Obeid, General Secretary, YWCA of Delhi were the guest speakers for the day.

### 5. Participation in PusaKrishiVigyanMela

RDP 92 students and 10 staff participated in Pusa Krishi Vigyan Mela held on 16<sup>th</sup> March 2017.

A Stage performance in the form of song and skit on “Women Empowerment” was played by our students.

#### **6. One Day Human Rights Workshop by NLU -**

A Lecture on “Human Rights” was attended by 57 girls and 10 staff organized by National Law University (NLU), in their auditorium. The listeners were sensitized by the laws related to Human Rights and how to use in their life and in what circumstances in the society.

#### **7. World Health Day**

HOD delivered a lecture on World Health Day on 7th April 2017 to all vocational students and children in a participatory way on the theme of WHO. This year theme is “Depression – Let’s Talk”. Students shared their views



and experiences.

#### **8. Workshop At YMCA**

HOD attended 2 days (26th & 27th April 2017) workshop on “Taking Action for Change on the Ground Follow up on National Plan of Action for Children” organized by National Child Rights Coalition held at YMCA. General Principles, Survival, Health and Nutrition, Education and Development etc. were the key topics/points in context to the topic that were covered in the workshop.

#### **9. Christmas celebration**

On 16th December 2016, Christmas celebration were held with great pomp and show and the enthusiastic children performed various cultural programmes that included group dance, nativity play, song and nukkadnatak. The skit / NukkadNatak were so touching that they made the guests feel emotional and cry.

### **VISIONING WITH THE YOUNG**

#### **10. Sri Venkateshwara International School**

4 Teachers with 40 students from RDP Community Centers participated in an activity in collaboration with SPACE Academy on 6th August at SVIS (Sri Venkateshwara international School). All the children were very happy to know about the history of Earth, Moon and Sun. They were introduced to the Planet and Earth. A movie on the theme – Astronomy and Space were shown to them and current features of rocket in space also shown to them. 3D images of moon, different shapes formed by the moon and man on moon learned by them. Children learned making and launching of paper rockets science that how the rockets work and how it reaches the space? It was a wonderful experience for the children as well as staff. SVIS provided their school bus and refreshment for all the children.

#### **11. Stall at SVIS**

2 days’ stall of RDP products like reed items, readymade garments, knitted garments, spices, pickle, etc. was put up at

Sri Venkateshwara International School (SVIS

#### **12. DCRC Monthly Meetings & Workshops**

During the period, 2 Workshops organized by DCRC First Workshop on “Digital Story Telling” (2 days) attended by Ms.Vandana with two children and Second workshop on “Gender Equality” (2 days) attended by Mr. Sanjeev. After attending the workshops, the 2 teachers shared their experiences with each other and joint activities done with all the children.

#### **13. Youth Day at Head Office**

RDP 8 students, Coordinator and HOD attended the Youth programme organized by Youth Department. It was a theme based dance competition and participated by 8 Departments.

#### **14. Youth Day cum Independence Day**

Youth Day cum Independence Day programme was celebrated at FSC and All village centers to make the day memorable. Village community leaders attended the programme and appreciated YWCA efforts for village beneficiaries.

#### **15. Mehandi Competition (RakshaBandhan)**

21 students participated in the Mehandi competition organized at RDP and 8 students participated in the Mehandi Competition at Deenpur center. Best students of Mehandi competition were honoured with cash prize of Rs. 100/- (2 students) and Rs.50/- (5 students).

#### **16. Children’s Day**

On 21st Nov. 2016 - Children’s Day was organized at FSC for 98

children of Dharampura, Gopal Nagar and FSC and 52 children of Dhansa village on 21st Nov. 2016. The day was organized in the form of Sports Day i.e. One legged Race, Three legged Race etc., were the sports activity conducted. A token of small gift to all children and prizes were given to Best 3 performers. Grievance felt in Najafgarh area as no playground is available, we used an empty flat of our staff Ms. Sudesh for FSC children and Dhansa children used empty farmland. We efforts on the guidelines of Butterflies NGO, our children met with local leaders and shared their Rights to Play.

#### **17. Participation in Youth Festival at VYK**

On 11th & 12th Jan, VishwaYuvak Kendra organized Youth Festival for NGOs community children. RDP 10 students participated in it, first day on 11th Jan, 4 students participated in Painting and Debate Competition and 6 students participated in skit cum cultural event on 12th Jan.

#### **18. On The Job Training**

On the Job Training of vocational students of Class XII of 4 Govt. Schools of Mitraon (4 students), Dichaon Kalan (8 students), Baprola (12 students) and Pandwala (8 students) for 6 weeks w.e.f. 11th May 2017 to 30th June 2017..

#### **19. Training of NFE/ REC (Non Formal Education/Remedy Education??)/Teachers**

3 days training of 10 RDP staff was organized at RDP by Ms. Anuradha, Maple Bear. Through this training, the staff

learnt simple and easy way to teach Balwadi and Non-formal children. They learnt to use a lot of teaching material.

#### **20. NFE / REC Training**

2nd Teacher's Training of NFE/ REC teachers with Maple Bear was organized from 22nd Nov. 2016 to 25th Nov. 2016 for RDP and UDP staff. 6 teachers from RDP attended the training and 2 facilitators provided the training for 4 full

#### **21. Y – Deepa workshop training programme**

On 1st October 2016, a training programme was organized for boys and girls on "Ethics and Moral Education. Activity – Story on Moral education was given to children's group and they acted Role play and explained the moral of the story. The sessions were taken by Ms. Vandana, Ms. Rekha, Ms. Mukesh who attended previous training programme.

#### **22. Mehandi Competition (Karvachauth)**

On the occasion of Karvachauth, Mehandi competition was organized for adolescents girls of all trades of FSC, Deenpur and Kanganhericenter

#### **Be a Green Ambassador**

#### **23. Upgrading of Knitting Skills**

Training for upgrading of Knitting Skills by one of the residents of RKAK, Shelter Home, Ashoka Road was attended by 2 RDP Staff namely Ms. Sudesh and Ms. Mukesh at Head Office. They learned new designs and new ideas to showcase their skill were shared in the training.

#### **24. Chrysanthemum Show**

On 3rd December 2016, RDP stall were put up with yearlong efforts of ladies, girls and staff showcasing the Readymade Garments, Knitted Garments, Reed Items, Pickle, Laddoos, Spices etc

#### **25. Christmas Dinner with Board Members (13th Dec. 2016)**

The staff members of RDP attended Christmas dinner programme with members on 13th December 2016. The staff was very happy to have this get-together with the members and appreciated the way it was organized, especially President taking care of the staff and the members.

#### **26. Donation received from Lotus Valley International School**

We are thankful to Lotus Valley International School for donating stationery, soft toys, puzzles, games, cloths for our community children which were distributed to small children. We are also thankful to Ms. Sheeba Verghese and Ms. Jyotsna for making good efforts for community children.

#### **27. LSE Get Together**

LSE Get Together was held on 13th Jan. 2017 at FSC. A total of 82 children participated in the same. These children were regular in their LSE session at their respective centers throughout the year. In LSE Get together, children presented their learnings through role play and center wise presentation was done through Chart.

#### **28. Picnic cum Exposure Trip**

On 27th March 2017, 89 children and 11 staff from all the centers

went for Picnic cum Exposure Trip to Parle G Factory, Bahadurgarh and Devi Lal Park. Children enjoyed the visit to the Biscuit making documentary film by Parle G factory – the preparation,

processing, packaging etc. were shown through a glass gallery all around the factory.

### 29. Summer Camp

2 days of Summer Camp was

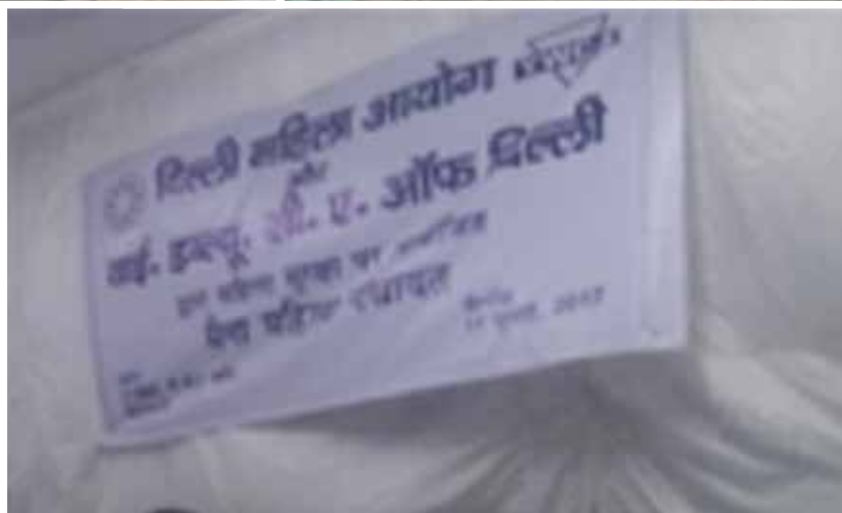
organized in three centers at Dharampura (11th & 12th May 2017), Chetan Vihar (17th & 18th May) community center and Deenpurcenter (22nd & 23rd May ) with 37, 12 and 12 children respectively.

Ms. Jyotsna Batra  
**Chairperson - RDP**

Committee Members:	Ex-Officio:
Ms. Sherly Shaji John (Co-Chairperson)	Ms. M. Deva Priya (President)
Ms. Biny Roy	Ms. Irene Rita Simon (Vice President)
Ms. Aruna Jacob	Ms. Shashi Obeid (General Secretary till June 23, 2017)
Ms. Sheeba Verghese	Ms. Kiran Khurana (Administrative Secretary)
Ms. Bulbul Das	Ms. Neera Arora (HOD-RDP)



Standing Left to Right (Row 1)- Mr. Blassius Kujur, Ms. Shanti Ramanand, Ms. Meena Bahadur, Mr. Stephen Tirkey, Mr. Vincent Barla  
 Standing Left to Right (Row 2)- Mr. Sanjeev, Mr. Sudesh, Ms. Anita Gera, Ms. Anita Rani, Ms. Mukesh Devi, Ms. Mintra Tyagi  
 Standing Left to Right (Row 3) – Ms. Neelam Rani, Ms. Kanta Rani, Ms. Cristy, Ms. Roseline Harrington,  
 Ms. Rajesh Rishi, Ms. Vandana Sharma  
 Sitting Left to Right – Ms. Neera Arora(HOD-RDP), Ms. Kiran Khurana(Administrative Secretary),  
 Ms M. Devapriya (President), Ms. Veena Rani



# UDP

# URBAN DEVELOPMENT PROJECT

The UDP started its operations in Delhi in 1989. It has worked timelessly towards fulfilling the Aim of YWCA, of 'Empowerment of Women and Children' irrespective of race, culture and creed, status etc. The main objectives are awareness building on micro credit/leadership among women, Healthcare, nutrition, literacy, vocational training, along with alleviation of poverty and illiteracy.

## EMPOWERMENT OF WOMEN AND CHILDREN:

- The UDP provides Vocational Training Courses (cutting & tailoring, Beauty culture & computer training) for women to make them independent and start their own business. This enables them to earn a living which would eventually make them economically self-dependent & self-reliant.
- The BALWADIS and remedial classes are also held in UDP centers which provide basic knowledge that enables them to get enrolled in schools which we hope will give them a bright future.
- School going children are getting benefit through subject wise remedial classes. This project has been incorporating a whole variety of children requiring remedial coaching, giving basic education to children.

## VISIONING WITH YOUNG:

- In sync with the organizational objective a life skill education workshop was held at BVK Mongolpuri in which 50 VTC students along with 4 staff participated in the workshop, Ms. Jyotsna Batra UDP Co- Chairperson was the resource person.
- Six Staff from UDP centres attended a four days' teachers Training program held at YWCA Ashoka Road which was jointly organized by

UDP & RDP from 22/11/16 to 25/11/16. The Resource person was Ms. Anuradha Jasrotia

- On 19th. Oct 16, a premarital counseling workshop was held at UDP BVK Mongolpuri in 50 Vocational Training students participated. The resource person was Ms. Aruna Jacob UDP Committee member.
- On 20th. Oct.16, HoD UDP attended planning meeting at YMCA for participation in NGO Mela & YuvUtsav
- 3 staff along with HoD-UDP & GS attended One Billion Rising and 'EkSath' Campaign celebrating love & Peace on 19/01/17 against rising inequalities, violence and hatred was organized by the OBR team.
- On 21st Jan '17 Ms. Sushma- UDP attended an Interactive Workshop on Juvenile Justice Act, 2015 and POCSO organized by Butterflies.
- On 5<sup>th</sup> February 2017 around 200 women from the Community from all UDP centers i.e. Govindpuri, Sangam Vihar, Sundernagri & BVK Mangolpuri participated in the OBR (One Billion Rising) Campaign at central Park Connaught Place.
- Ms. Anuradha J Asortia & Mehak Dhir (Magnify) the resource person who had conducted the 3 days i.e. 22-24th November 2017 teachers training for teachers who were involved in taking the Balwadi & Remedial classes, after that she held Observation / monitoring tasks at UDP centers on Govindpuri on 13th, UDP Sundernagri on 23rd and Mangolpuri on 27th January 2017, in order to see that the teachers who had obtained the training are taking the classes according to the training module which was taught to them at the time of training.
- A workshop on RTE (Right to Education) Act,

2009 was organized at YWCA, UDP Sunder Nagri on Thursday, 9th Feb. 2017 in which 50 participants were present. Ms. Jyotsna Batra was the resource person. Ms. Sumita Kumar, committee member was also present in this workshop.

- Pre-Marital counseling program was conducted at Govindpuri on 17th February 2017 in which 50 participants & 6 UDP staff attended the program. Ms. Aruna Jacob (UDP Committee member) was the resource person.
- CAW – Ms. Anwari and Ms. Aarti Dutta went to attend the Crime Against Women monthly meeting on 17th Feb 2017 in which the following points were discussed:-
  - Safety / security of girls /women while traveling at night.
  - The Sulabh toilets in the community are not safe for girls/women to use because of the eve teasing by anti- social elements standing near the toilets. Awareness is needed amongst them.
  - Self defense training to be provided to girls / women in order to defend themselves in adverse situations.
  - Separate courts to settle the disputes **and** cases related to women **and** girls.
  - NariNiketan **and** Shelter Homes for women to be made women friendly.
- Legal Awareness Camp on Domestic Violence Act 2005 was held on 21st February 2017 at UDP Govindpuri in which Adv. Monika was the resource person.
- On 25th Feb 2017 an Exposure trip of GovindPuri was held, in which 5 staff and 45 Vocational Training students participated. Places they visited were: - Mughal Garden, Birla Mandir and Indira Gandhi Museum.
- On 4th March 2017, staff of BVK M P attended the Certificate Ceremony & Career Development Mela organized by Etasha.
- On 21st March 2017, UDP Staff participated in a programme called "Remembering Sardar

Patel - Iron Man of India" organized at VishwaYuvak Kendra. Dr. Arun Kumar was the Chief Guest and Dr. Surender Kumar (trustee of VYK)

- On 24th March 2017 two students from (UDP center):- Ms. Sabina and Master Toshibh, accompanied by one staff:- Ms. Usha Jaynathan, had participated in the Delhi Child Rights Club's Comic Creation Workshop on 24th March 2017.
- On 29th April 2017, two students from (UDP center):- Ms. Neha (d/o Mr. Pappu Shrivastav) age 15 years and Master Toshibh(S/o Mohd. Mustkeem) age 15 years, accompanied by one staff: - Ms. Usha Jaynathan, had participated in the Delhi Child Rights Club's Comic Creation Workshop.
- On 23rd to 25th May 2017 - Two students from (UDP center):- Ms. Sabina and Master Toshibh, accompanied by one staff Ms. Usha Jaynathan, participated in the "Digital Story Telling" workshop.
- On 15th June and 16th June 2017 - Ms. Aarti Dutta participated in a 2- day workshop on "Gender Equality" organized by Butterflies.
- On 16th June 2017 - Pre-Marital counseling program held at BVK Mangolpuri in which 50 vocational training students participated. Ms. Aruna Jacob (UDP Committee member) was the resource person.
- On 4<sup>th</sup> July 2017 two students from (UDP center):- Ms. Mohini and Ms. Roop Rani accompanied by one staff:- Ms. Usha Jaynathan, had participated in the Delhi Child Rights Club's Comic Creation Workshop.
- On 31<sup>st</sup> July 2017, Right to Education was held at Sangam Vihar in which 50 Vocational Training students participated.
- Self defense training held at BVK Mangolpuri from 25.7.17-5.8.17 in which 45 students participated.

## BE A GREEN AMBASSADOR

- On 18th November 2016 VTC students/MP member participated in Yuva Utsav & NGO Mela at YWCA of Delhi in Mehendi, Rangoli, fancy dress, Poster making competition.
- On 12th November 2016 a painting competition was organized by the Youth Department with a theme "Being a Green Ambassador".

### Following students had won the prizes:-

S.No	Name of Student	Prize won
1	Ms. Shweta	1st Prize winner
2	Ms. Dolly	1st Prize winner
3	Ms. Shagufta	2nd Prize winner
4	Master Karan	3rd Prize winner
5	Master Toshiph	3rd Prize winner
6	Ms. Priyanka	3rd Prize winner
7	Ms. Sangita	4th Prize Winner

- On 26th October 2016 Diwali was celebrated at UDP Govindpuri, Ms. Mercy Oommen (UDP Chairperson) graced the occasion. Vocational Training students & Bal Panchayat members performed various cultural activities like, Dance, Short skit on "Milavat Ram".
- On 19<sup>th</sup> December 2016 Children's Day celebrated at Govindpuri, in which children participated with dance and songs.
- On 21<sup>st</sup> December 2016 Christmas celebrations were held at Mangolpuri Center, Ms. Mercy Oommen (UDP Chairperson), Ms. Shashi Obeid (GS), Ms. Aruna Jacob and Ms. Sumita Kumar graced the occasion. Children presented songs, Christmas nativity skit, dance, and a skit on "Gharelu Hinsa" was also presented by the Mahila Panchayat ladies.
- On 8<sup>th</sup> March 2017, UDP staff and community women (total 90) participated in the International's Women Day Celebration at Jantar Mantar and 2nd Annual International Women's Day award function at Constitutional Club at Rafi Marg, New Delhi, organized by Delhi Commission for Women. Honorable Chief Minister Mr. Arvind Kejriwal, Mrs. Maneka

Gandhi – Indian Union Cabinet Minister for Women & Child Development and many other famous personalities were present in this program. The Commission honoured those individuals who have rendered support and have displayed extraordinary courage and commitment towards the cause of women.

- The incentives to the Mahila Panchayat leaders were distributed at different centers of UDP, which are as follows:-
  1. On 22nd March 2017 at BVK Mangolpuri.
  2. On 22nd March 2017 at Govindpuri
  3. On 24th March 2017 at Sangam Vihar
- On 01st July 2017, 50 vocational training students of UDP Sangam Vihar went on an Exposure Trip and places visited by them were:
  - Red fort, National Craft Museum, Rajghat and Humayun Tomb. By visiting all the places, they were very excited & showed keen interest in them. They also saw Natural vegetation & importance of these things in Human survival. Guides were also available at Red Fort; they gave necessary information about the historical monument built by Emperor Shah Jahan.
- On 11<sup>th</sup> July 2017, YWCA of Delhi – Urban Development Project organized Mahila Panchayat Mega Program with the support of Delhi Commission for Women at Govindpuri, in which more than 200 community women attended the program.
- On 27.7.17, a Protest / Dharna March, from Mandi House to Parliament Street Police Station was organized by different women organizations for 33% reservation for women in Parliament, in which 15 ladies from UDP participated.

### ACHIEVEMENTS:

- Sub Proposal to DMC was submitted on 30/12/16 for conducting an Awareness Programme on Minority Rights.
- Proposal of Mahila Panchayat Program submitted to DCW on 21.6.17.
- Delhi Commission for women has decided to extend continuation of the Mahila Panchayat Programme at Govindpuri, Sangam Vihar &



BVK Mangolpuri for another 1 (ONE) month on existing terms and conditions till 30th June 2017.

- The Income and Expenditure Statement for the 3

Panchayats from 1<sup>st</sup> October 2015 to February 2016 submitted to DCW on 18<sup>th</sup> July 2017 and from 1<sup>st</sup> March 2017 to 31<sup>st</sup> July 2017 submitted to DCW on 02.8.17.

#### List of beneficiaries for the Year September 2016 to August 2017:

Centre/Activity	Sunder Nagri	Govind Puri	SangamVihar	MangolPuri	Total
Balwadi/Play School	488	271	-	199	958
Remedial Education	377	494	-	111	982
Beauty culture	240	371	384	364	1359
Cutting & tailoring	401	-	568	88	1057
Computer & English Speaking	-	-	130	-	130
Old Age Day Care Ladies (Apna Ghar)	-	-	-	132	132
SHG members	-	52	-	-	52
No of Mahila Panchayat cases dealt with	-	119	98	65	282
Members in Mahila Panchayat	-	22	25	22	69
<b>Total</b>	<b>1506</b>	<b>1329</b>	<b>1205</b>	<b>981</b>	<b>5021</b>

#### Mahila Panchayat Cases during the Year :-Sept 2016– August2017

Name of Centre	No of Cases	with-draw	Solved cases	Referred	Pro-cess
Govindpuri	33	6	16	4	7
SangamVihar	17	4	6	2	5
BVK Mangolpuri	41	2	30	1	8
<b>Nature of Cas-es</b>			Domestic Violence by parents, husband, molestation, dowry de-mands	Property, divorced, psycho social logical problems due to mal adjustment, outside Delhi  Agencies referred:Police StationsCrime against Women cell Nankpura, DLSA for Court Cases, Government (DCW), National Commission for Women.	

#### Conclusion:

UDP has been successful in extending its umbrella to neglected urban slums clusters and resettlement colonies of Delhi that is Mangolpuri, Govindpuri, SangamVihar and Sunder Nagri. UDP's programme have altered the lives of over thousand people over the past years & has looked keenly at our mission & Vision and is striving to achieve the empowerment of women & Children irrespective of their faith, colour or status & to break down patriarchal barriers.

Ms. Mercy Oommen  
(Chairperson-UDP)

Committee Members:	Ex-Officio:
Ms. Jyotsna Batra (Co-Chairperson)	Ms. M. Deva Priya (President)
Ms. Aruna Jacob	Ms. Vanaja Gabriel (Vice President)
Ms. Beena Thomas	Ms. Shashi Obeid (General Secretary till June 23, 2017)
Ms. PrernaPreetiDayal	Ms. Kiran Khurana (Administrative Secretary)
Ms. Sumathi Morgan	Mr. Nafees Ahmad (HOD-UDP)
Ms. Sumita Kumar	



Standing Left to Right (Row 1) – Ms. Madhu, Ms. Ahmedi, Ms. Anwari, Ms. Sushma Saklani

Standing Left to Right (Row 2) – Ms. Saraswati, Ms. Sunita, Ms. Nancy Alifeena Dass, Ms. Usha Jayanathan.

Standing Left to Right (Row 3) – Ms. Shabnam, Ms. Ravinder Kaur, Ms. Ruksar, Ms. Aarti Dutta, Ms. Nadira

Standing Left to Right (Row 4) – Ms. Vidya Devi, Ms. Rita Pahwa, Ms. Aarti

Sitting Left to Right – Mr. Nafees Ahmad (HOD-UDP), Ms. Kiran Khurana (Administrative Secretary) Ms. M. Deva Priya (President), Ms. Shanti Devi

# REC RELIGIOUS EDUCATION COMMITTEE

**Monthly Prayer:** 1<sup>st</sup> Saturday monthly prayer services for the staff of YWCA of Delhi were organized by the REC Committee. Ms. Mavis Russell, Ms. Shikha Rebecca John (Committee members-MAP & REC), Ms. Feba Alina Thomas (Chairperson-MAP & REC) and Ms. Anita Keskar (Dy. Director-WTI) led us in monthly prayer services.

**The Religious Education Committee (REC) participated in the World YWCA and World YMCA Week of Prayer (13-19 November, 2016)**

World YWCA and World YMCA Week of prayer was observed from November 13-19, 2016. The theme of this week was “Leaving No One Behind”. During this week, a prayer service held at Constantia Hall of YWCA of Delhi, on 18<sup>th</sup> November, 2016, at 3.00 p.m. The theme for the day was “Because I Count-Differently Aabled People” (1 Corinthians 12: 4-11). The Speaker was Ms. Leena Thomas, Vice President, the National Council of Churches in India.

The programme began with the lighting of the lamp. The introduction of the Week of Prayer was given by Ms. Renuka Das, Head of Department of MAP & REC. Welcome speech was delivered by Ms. M. Deva Priya, President of YWCA of Delhi. Opening prayer was offered by Ms. Shikha Rebecca John (MAP & REC Member). Opening hymn “All to Jesus I Surrender” was sung by all. Scripture reading was done by Ms. Zarina Bazliel, (MAP & REC Member). A Skit based on the theme “Because I Count-Differently abled People” was staged by twenty Neighborhood School Children. The skit

was appreciated by all and efforts of Mrs. Asthana and Ms. Alphonsa were appreciated.

The Speaker, Ms. Leena Thomas was introduced by Ms. Feba Alina Thomas, Chairperson-MAP & REC Committee and felicitated by Ms. M. Deva Priya, President of YWCA of Delhi.

Ms. Leena Thomas gave a beautiful message. She said “let us come together for justice & peace, leaving no one behind”. She said that we were all created equal in the image of God. Holy Spirit dwelt in all of us as the breath of the Lord. She informed everyone that 15% of world’s population was made up of differently-abled people. She said, “Everyone is unique and important. Disability is not a curse. Disability is not a hindrance for God’s Love. Eventually we all become differently-abled people, whether through old age or accident. Gentle caring, humanly, motherly touch is required for differently-abled people. Jesus wants us to



have same love for differently - abled people. In humility count others more significant than yourself. Let us all respect one another”.

Closing hymn “Prabhu Mahan” was sung by all. There was a closing prayer by Ms. Feba Alina Thomas in which Youth Member, Ms. Jennifer Bennet was remembered. She died on 13<sup>th</sup> November, 2016. There was a gathering of 95 people.

The programme ended with Vote of thanks, given by the General Secretary- Ms. Shashi Obeid. She invited everyone to fellowship tea.

### World Day of Prayer Service (3 March, 2017)

World Day of Prayer Service takes place every year on 1<sup>st</sup> Friday of March. Every year a country is chosen and local World Day of Prayer Committee of that particular country prepares the resource material. The resource material provides us the opportunity to know about other countries, culture, traditions, social, political, religious issues, spirituality etc. This year the host Country is Philippines. The theme of the World Day of Prayer Service is “Am I Being Unfair to you?”



DWFCS (Diocesan Women Fellowship for Christian Service) in partnership with YWCA of Delhi,

National YWCA and YMCA organized World Day of Prayer Service at St. Thomas Church, Mandir Marg on 3<sup>rd</sup> March, 2017 at 4.00 p.m. YWCA of Delhi provided refreshment (Veg. sandwiches and muffins) for the gathering of 150 in the St. Thomas Church.

The Prayer Service was attended by the President of National YWCA, Dr. Shakuntala David, General Secretary of National YWCA, Ms. Vinodhini Moses. Staff of the Embassy of Philippines was also present. Ms. Vanaja Gabriel (Vice President), Ms. Shashi Obeid (General Secretary), Ms. Shikha Rebecca John (Member-REC) and Ms. Renuka Das (HOD-REC) represented YWCA of Delhi in Prayer Service.

### Lenten Retreat Service(21<sup>st</sup> March, 2017)

The MAP & REC Committee organized Lenten Retreat Service on 21<sup>st</sup> March, 2017, at Constantia Hall of YWCA of Delhi at 11 a.m. It was beautifully decorated with white and red flowers and a banner was displayed. There was a gathering of 100 people.

The Service began with Lamp lighting ceremony. In the absence of the Chairperson-MAP & REC, Ms. Shikha Rebecca John, Member MAP & REC welcomed all. Call to worship was given by Ms. Mavis Russell, Member MAP & REC, Ms. Shikha Rebecca John, led us in opening prayer, Opening



hymn, “Take my life” was sung by WTI students, Bible reading was done by Ms. Zarina Bazliel, MAP & REC Member, Dr. Dimple Abraham, Member MAP & REC introduced Speaker, Rev. Mohit H. Hitter, Ms. Vanaja Gabriel, Vice President, felicitated the Speaker with the memento and the honorarium.

## 2016 - 2017 Annual Report

Rev. Mohit H. Hitter spoke on “Restoration and Conservation of Life”. He said, “As the Restoration and Conservation of any building is required to strengthen the building structure, discipline of lent helps in building Restoration and Conservation of life. Lent is the preparation for the second coming of Jesus Christ. Fasting means sharing your food with the hungry. Abstain from sin rather than to abstain from food. He thanked Lord who had given this opportunity to prepare ourselves for his second coming. Sinfulness in us could be washed away and a firm foundation could be laid for the temple of Lord.”

The offeratory hymn, “Tan Man Aur Dhan use do” was sung by staff of YWCA of Delhi. During the hymn, people offered grains and money. These items were given to the needy.

The service ended with Lord’s Prayer and Benediction by the Speaker.

Ms. Feba Alina Thomas  
(Chairperson-REC)

The General Secretary gave vote of thanks. All were invited for the lunch after the prayer service

### Visit to St. Mary’s Home for the Aged (10<sup>th</sup> May, 2017)

MAP & REC Committee Chairperson, Ms. Feba Alina Thomas, members, Ms. Shikha Rebecca John and Ms. Mavis Russell, HOD-Ms. Renuka Das and the General Secretary, Ms. Shashi Obeid visited the St. Mary’s Home for the Aged on 10<sup>th</sup> May, 2017.

Grain offering collected during the Lenten Retreat in March 2017, was offered to them. Residents and staff were given Biryani for lunch from YWCA of Delhi.

### Interfaith Dialogue (26<sup>th</sup> August, 2017)

Interfaith Dialogue took place on 26<sup>th</sup> August, 2017. Five Speakers from five different religious faiths were invited to speak on “Role of Interfaith Dialogue to promote Peace & Harmony”.

Committee Members:	Ex-Officio:
Dr. Annie Mathew (Co-Chairperson)	Ms. M. Deva Priya (President)
Ms. Zarina Bazliel	Ms. Vanaja Gabriel (Vice President)
Ms. Shikha Rebecca John	Ms. Shashi Obeid (General Secretary till June 23, 2017)
Ms. Mavis Russell	Ms. Kiran Khurana (Administrative Secretary)
Ms. Reena Bhatti	Ms. Renuka Das (HOD-MAP & REC)
Dr. Dimple Tresa Abraham	



Ms Renuka (HOD-MAP)

Ms. Deva Priya (President)

Ms. Kiran Khurana  
(Administrative Secretary)

# WORKING WOMEN'S HOSTELS

## CHWW

## CENTENARY HOSTEL FOR WORKING WOMEN

The Centenary Hostel for Working Women of the YWCA of Delhi was renovated and inaugurated on 30<sup>th</sup> October 1994. The Completion Certificate was received on 1<sup>st</sup> February 1995 and started functioning from 6<sup>th</sup> February 1995.

- With 67 rooms on 3 floors, there are 18 single, 31 two seater, 6 three seater, 1 four seater and 11 six seater rooms and fees are marked accordingly with stay not beyond 33 months. It can accommodate 168 women.
- 3 Guests rooms are available on a twin sharing basis. Out of these 3 rooms, one room has AC and attached bathroom.

### We also have the following facilities:

- One Visitors Room
- Two Warden Rooms
- Parking space
- T.V. Lounge
- Laundry Services
- Generator Back-up
- Aqua guard on every floor
- Water Cooler on every floor
- Mess Facilities for all meals
- Round the clock security.

### Activities:

The 22<sup>nd</sup> Anniversary of Centenary Hostel for Working Women with the theme "Health and Fitness" was celebrated on Wednesday, 5<sup>th</sup> October 2016. The following distinguished guests graced the occasion with their presence and blessings and enjoyed an evening filled with scintillating performance by the residents. President, Chairperson, Board members,



YWCA Officials and in charge of Y hostels graced the occasion.

Chairperson Ms. Amy Carolyn delivering an inspiring speech to the Residents

Diwali was celebrated on October 30, 2016. Residents made Rangoli and lit diyas and put up lights. No crackers were burned to support a green Diwali.

Christmas Celebration in the Hostel scheduled for December 16, 2016. The President of YWCA, Ms. Deva Priya delivered the Christmas Message and wished everyone a Merry Christmas and a happy and prosperous New Year 2017. Residents mesmerized the guests with flawless items of dance, song and stand-up comedy. All the guests had a wonderful time and they also joined the Residents for a dance.

Lohri was celebrated on 13<sup>th</sup> January 2017 by the Residents.

On 14<sup>th</sup> February Residents celebrated the Valentine's Day by decorating the dining area



and special food was served for dinner. We also screened a movie "The Notebook" which the Residents enjoyed thoroughly.

On 13th March 2017, Holi, the festival of colors was celebrated by the Residents with great enthusiasm by applying colors on each other, amidst music and dance.

On May 6, 2017 organized a workshop on **skin care** for the Residents by Ms. Sushma Chaudhry of Avon. The Residents found it very useful.

Two Representatives from Art of Living (Ms. Aakansha and Ms. Shubha) gave a talk on "How to manage Your mind" and taught some breathing and yoga techniques to relieve stress, on Sunday 14<sup>th</sup> May 2017 at 5.00 p.m. in the Dining Area.

From June 1-30, 2017 two Residents, Sunita Kumari and Garima conducted yoga classes for the Residents both in the morning from 5.30 a.m. to 7.30 a.m. and from 5.00 p.m. to 7.00 p.m. in the evening.



The residents enthusiastically participated in the health awareness programme organized by the



General Administration in collaboration with Access Health Care on 22<sup>nd</sup> July 2017

A Central Accounting Software was installed in December 2017 in the Hostel and all the Residents can now pay their fees online.

Ms. Amy Carolyn F.  
**(Chairperson-CHWW)**



Ms. Niangihlun Samte



Ms. Elizabeth Marandi

**Standing Left to right : Mr Dharam Singh and Mr Mohan Singh Chauhan**

**Sitting Left to Right: Ms Kiran Khurana (Administrative Secretary), Ms Deva Priya (President), Ms Rose Jha ( HOD-CHWW)**

# JWWH

## JASOLA WORKING WOMEN'S HOSTEL

The Ministry of Women and Child Development jointly with Ministry of Development of North Eastern Region, Government of India has set up the Working Women's Hostel, Jasola Vihar, New Delhi for women of the North eastern States and other women in search of a home in Delhi, in order to provide safe, comfortable and affordable accommodation. With 167 triple sharing rooms with abed capacity of 501, it has a Dining Hall with Mess facilities to cater to the diverse taste of the residents, T.V. Lounge on every floor, Visitor rooms, Guest Rooms, adequate parking space, Generator Back-up and Lift facilities. Rooms up to the 5<sup>th</sup> floor are being occupied presently.

### Achievements:

**The Jasola Hostel is proud to place on record** some of the major Achievements which are as follows:-

1. The Crèche has been made operational with the first child taking admission
2. The MoU with the North East Council has been renewed for one year.
3. Occupancy 401

### Justice Beyond Borders:

JWWH is a live example of unity in diversity. Residents from different cultures and background live in perfect harmony and are encouraged to



come forward to show case their different cultures. Whether it is sharing recipes or performing in the various cultural events. The Hostel Menu is constantly changed with new additions by the residents.

### Visioning with the young:

JWWH has always believed in encouraging the younger generation, who will be leaders of tomorrow. An active resident committee is encouraged to give their opinion in every operational matter of the hostel, which has resulted in a very home like atmosphere at JWWH.



**To create harmony and a feeling of a home away from home, many events were held during this year.**

**1 Diwali:** Festival of lights was celebrated with lot of fun and frolic by the girls with lights but no crackers.

**2-Christmas:** This year JWWH Christmas Celebrations was unique with the theme. "BollywoodNite, The whole hostel was transformed into a Film studio with shoots of films going on at various places. The crowning glory was the grand beauty contest that followed. The celebration was highly appreciated by all the visiting dignitaries.

**3-Valentine's Day:** February the month of Love saw



## 2016 - 2017 Annual Report

the celebration of Valentine day at JWWH on the 14/2/2017 Residents and staff went all out to paint the city pink. Heart shaped posters with love messages were splashed all over the hostel It seemed that cupid was working overtime .Warner Bros. movie PS I LOVE YOU was screened after dinner on that day which was enjoyed by one and all.



4. **Bihu:** JWWH welcomed the New Year with the celebration of Bihu the Assamese Festival for prosperity and a good harvest. On 13<sup>th</sup> of January 2017. It was celebrated with folk dances of the state around the bonfire and a delicious fish Tenga for dinner the celebration was very enjoyable for all the residents.

5. **Losar:** The residents of Arunachal Pradesh, a beautiful state of the North east stepped forward to celebrate Losar on the twenty seventh of March. Losar is celebrated as the beginning of the Buddhist New Year.

**Easter Week (25-27 March):** Celebrated with

prayer, painting of colorful Easter Eggs, distributing of bible verses relevant to Easter.

6- **Holi:** The festival of color was celebrated with fun and frolic followed by a special lunch.

7-**Breast Cancer:** The Rotary Club South Ex. held a cancer awareness camp at JWWH on 22/3/17. The program was very educative and useful to



the residents. This was highly appreciated by all. Various aspects of Breast Cancer were covered by the doctor including causes and prevention of this fatal disease.

**8- Be a Green ambassador:** JWWH has planted a lot of saplings in the campus throughout the year in order to join the green revolution. The garden

boasts of a variety of trees and plants ranging from mango, jamun, neem, pomegranate to name a few. A constant drive is there to upgrade and maintain the green environment surrounding the hostel.

Ms. Amy Carolyn F.  
**(Chairperson-JWWH)**

Committee Members:	Ex-Officio:
Ms. Zoe Christopher	Ms. M. Deva Priya (President)
Ms. SumanMashi	Ms. Vanaja Gabriel (Vice President)
Ms. Kanica Raymond	Ms. Shashi Obeid (General Secretary till June 23, 2017)
Ms. Maria Antoinette Rajamani	Ms. Kiran Khurana (Administrative Secretary)
Ms. Dimple Francis	Ms. Rita Das Gupta (HOD-JWWH)
Ms. Monika Trehan	Ms. Rose Jha ( HOD CHWW)



Sitting From Left to Right:-Ms Kiran Khurana(Administrative Secretary),Ms Deva Priya( President) and Ms Rita Das Gupta(HOD-JWWH)  
Standing-1st Row top-Mr.Dayashanker ,Mr Govind Singh and Mr. Bhagat-Mali  
Standing -2nd Row-Ms Enliankim ,Ms. Kh Rohne Agnes ( ARS) and Ms. Swagatika Singh ( ARS)

# PWWH | PRIYADARSHINI WORKING WOMEN'S HOSTEL

The Priyadarshini Working Women's Hostel (PWWH) is one of the Hostels run by YWCA of Delhi which provides a secure and homely environment for women. The hostel is perfectly situated with comfortable infrastructure which can accommodate 102 residents. At present there are 71 women residing in the hostel coming from different parts of India. The hostel has a sufficient number of committed staff, both part-time and full-time workers, security guards and CCTV cameras placed in all important areas. In keeping with the requirements of the MOU signed with the Government, the hostel runs a Daycare center, tailoring and beauty culture courses. At present there are 5 children in the Crèche, adequate facilities are provided. To empower women in the community, vocational training such as beauty culture and tailoring are conducted within the same premises. The hostel not only provides women safety and a secure environment, but also provides for their development and participation in life with dignity and modesty in a progressive manner. The staff of the hostel enthusiastically serve the purpose and are willing to assist the women towards their development.

PWWH, along with the YWCA of Delhi, consistently observes all national holidays and major festivals. Various programmes and celebrations were hosted within the premises in order to provide a "home away from home" to the residents who hail from all parts of our country. Keeping in mind the fact that a number of residents long to be with their families to celebrate special occasions, by celebrating each festival with the active participation of the residents, specially those who are unable to be home with their loved ones. This also gives them a feeling of belonging and an opportunity to exhibit their talents and creativity. The residents learn lessons from one another, adapt their creativities through events and activities. In any event, the platform is given to the residents to discover their skills and talents.

## EVENTS AND CELEBRATIONS

**Deepawali Celebration:** On 30<sup>th</sup> October, 2016, Deepawali was celebrated by the Residents

present in the hostel with the presence of 13 girls and staff. The decorations were done creatively by the residents and staff; a beautiful Rangoli was drawn by the residents and staff. Keeping in mind the safety environment, there were no fireworks; instead, the premises were decorated with a variety of colors and radiant lights to bring in the festive feeling. The program was filled with melodious music and various dance forms invented by each individual, highlighting the unity in diversity. The celebration ended with fun, food and bonhomie.

**Christmas Celebration:** On 10<sup>th</sup> December, 2016, the hostel celebrated Christmas, keeping in mind that it was a time for sharing Joy, Peace and Blessings. PWWH invited the honorable leaders of YWCA.



The Christmas message was delivered by Ms. Deva Priya, the President, and Ms. Shashi Obeid, General Secretary. The residents performed dances with music, sang melodious songs and shared some jokes that had the audience in splits. Santa Clause gave away the gifts. The audience was thrilled with this glimpse of Christmas and the message sharing and love.

**Lohri Celebrations:** On 13<sup>th</sup> January, 2017, Lohri was celebrated in the hostel. Lohri is a popular festival specially in North India. Celebrating the end of winter which is naturally celebrated with a bonfire, kites flying singing and dancing. As in India, the hostel reminded to celebrate Lohri as it is part of the culture in India. The celebration was initiated by the residents of PWWH, it was done with bonfire surrounded by residents with some music and dance, each one wish with each others. The celebration accompanied with food, fun and sweet.

**Valentine's Day:** On 14<sup>th</sup> February, 2017, Valentine's Day was celebrated. This day is also called Saint Valentine's Day. The occasion indicated sharing love and friendship to one another. The residents gather around at 8pm in the hostel visiting room, celebration was done with music, dance and games which inculcate better connection with one another.

**Holi Celebration:** On 13<sup>th</sup> April, 2017, the festival Holi is also known as the festival of colours. The celebration began at 10AM, spraying water and colours on each other, within the campus. Some of the residents left to celebrate with their near and dear ones, since it is an important festival. The residents who stayed back, had a gala time, with

music, songs and dance and a special lunch.

**Motivational events based on HIMMAT Apps:** On 6<sup>th</sup> July, 2017, Mr. Sunil Sharma, SHO, Farsh Bazar Police Station, visited along with two of his staff. The program was held for an hour in the evening when most residents were present. He introduced himself and explained the necessity of self defense saying that, be in attitude, look confident, walk with confidence. He gave valuable information about using mobile phone, how to carry when to use and where to use. With deep concerns he explained the benefit of using HIMMAT Apps, which is created for women's safety, meanwhile some of the residents started to use the HIMMAT Apps for trials. His friendly manner encouraged the residents to share their experiences and other concerns. There was a session for Questions and Answers which resulted in a better interaction between the SHO and residents. The residents also mentioned the area where they feel unsafe and uncomfortable, the corner of the roads and where street lamps are not adequate, he therefore assured that he would take the matter up. The residents are motivated to take courage and fight for their rights, so they requested the SHO, if they could provide the self defense training within the hostel premises. He willingly accepted the request and agreed to conduct the training.

In all these programmes the residents participated with great enthusiasm. They enjoy to the full and they feel at home.

Ms. Vandana Choudhary  
(Chairperson-PWWH)



Sitting Left to Right: Ms. Ruth, Ms. Kiran Khurana (Administrative Secretary), Ms Deva Priya (President) and Ms Lilly (Coordinator-PWWH)

# RWWH | ROHINI WORKING WOMEN'S HOSTEL

Rohini Working Women Hostel was inaugurated on 17<sup>th</sup> September, 2013 at Sector 22, Rohini. It aims at providing “a Home Away From Home” and secure environment for women from various part of India. The hostel has capacity for 110 residents. At present 60 residents share the premises. RWWH is a three story building, The infrastructure of the hostel completely serve the purpose of working women :all rooms are well ventilated and well furnished with modern furniture. The hostel is well maintained

## Infrastructure and Facilities:

The hostel has ample of space for the residents to move freely in the premises. All the rooms have enough space and necessary items like, bed, almira, writing table, side table and attached toilets and bathrooms. There is facility of indoor and outdoor games in the hostel. A first aid box is available in the hostel's office. Complaints' registers are kept for any type of complaints and they are attended to accordingly. Moreover a suggestion box is hung in the hostel reception so that any resident can drop suggestions/ complaints. The hostel has a well maintained garden with all types of green plants to make sure that the residents get fresh air.

## Security and Environment:

RWWH is a safe and secure hostel. There are four security guards who safeguard the hostel round the clock. Two security guards take care of hostel during night. A police station is just next to the hostel which assure more security to the ladies staying in the hostel. So the PCR vans are seen round the clock. Doctors and nurses are available on call. Three residential staff are on duty 24x7 to make the place more safe and protected.

## Achievements:

The electricity connection is converted to domestic from commercial.

## Events and Celebrations at the Hostel

**Christmas cum New Year celebration:**—Rohini Working Women hostel celebrated the festival of Christmas cum New Year in an orphanage, St: Petridio Bhawan, Khura Khurd village, North West Delhi on 8<sup>th</sup> January 2017. The theme of the programme was “**Nurture the tender spirits**”. The event was attended by dignitaries of YWCA of Delhi- President, Ms Deva Priya, Vice- President, Ms Irene Rita Simon and PC Chairperson, Ms. Mary Hope, along with members of hostel committee and HODS of hostels. The supportive members of Y and the Cooperative residents made the day one of the memorable events held by YWCA of Delhi. The children were mesmerized by the performance of the residents. The event came to end with distribution of gifts, toys and food were distributed to the children and orphanage staff followed by lunch.



**Holi celebration** :-Like any other festival RWWH celebrated the festival of colour (Holi) on 13<sup>th</sup> March 2017. Though most of the residents left for their home town, the remaining residents came down to play with colours. They threw colour on each other till they got exhausted. In order to make the day more exciting and musical, hostel staff played Holi related songs throughout the day

**Easter Sunday celebration:**—Easter Sunday was celebrated on 16<sup>th</sup> April 2017 in RWWH. Though many residents had gone home, others

who stayed back in the hostel were enthusiastic to celebrate the day. They gathered in the hostel prayer room and painted eggs, exchange the idea behind celebrating the day. They departed

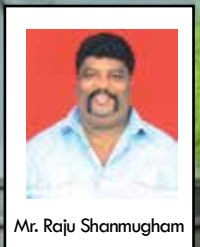
with the exchange of prayers for one another.

**Mother's Day celebration:** RWWH celebrated the Mothers day on 14th May 2017 in the hostel. The hostel staff and residents gathered to express love and gratitude to all mothers. The residents expressed their emotions through poster, paints and word of praise and prayers dedicated to mothers. The residents were served with special dinner.

Ms. Vandana Choudhary  
(Chairperson-RWWH)



Committee Members:	Ex-Officio
Ms. Tessy Antony	Ms. M. Deva Priya (President)
Ms. Pushpa Evelyn	Ms. Vanaja Gabriel (Vice President)
Ms. Rita Solomon	Ms. Shashi Obeid (General Secretary till June 23, 2017)
Ms. Meena Kumar	Ms. Kiran Khurana (AS)
Ms. Jenny Diamary	Ms. Salima Khan (Co-ordinator RWWH till November 2016)
	Ms. Menuka (Coordinator RWWH wef. November 2016)
	Ms. Seema Rani (Coordinator PWWH till January 2017)
	Ms. Lilly K. M. (Coordinator PWWH wef. January 2017)



Sitting Left to Right:-Ms Kiran Khurana (Administrative Secretary) Ms M Deva Priya (President) and Ms Menuka( Coordinator:- RWWH)

Standing Left to Right:- Ms Soumya Gardner and Ms Nisha Sehrawat

# WTI

# WOMEN'S TRAINING INSTITUTE

The new session began with Women's Training Institute setting out like the sower mentioned in the Bible, with their bundle of dreams, excitement and expectations. However, not all dreams and hopes find fertile soil; but many fall on rocky grounds. Yet, the hard-working and dedicated team at WTI does manage to achieve and fulfill its dreams!! We thank the Almighty for His unfailing love and blessings at all times.

The Women's Training Institute is quite a happening place; the year whizzes past with its activities, workshops, exams, alumni visits and Placement interviews, and before we realize it, the term is over.

The WTI had its Fresher's Party on the 26<sup>th</sup> August to welcome the new batch of students. A DJ in the front portion of the building had the students putting their best foot forward.

September is the month to honour teachers. Hence, on 5<sup>th</sup> September, we began the day with a special service in the Chapel led by the Dy. Director. All faculty members attended the service, after which students and teachers moved to their classes

for a time of interaction and celebrations.

On 23<sup>rd</sup> September 2016, we had the first internal activity of the academic session - the Inter Group Dance Competition which was held in the Constantia Hall.

The festive season in October was an opportunity for students of the Beauty Culture Department to offer their services for manicure, nail art and mehndi as a part of "Earn While You Learn" programme. Karva Chauth was around the corner and this proved to be a great success with an overwhelming response.

The highlight of October was the Annual Convocation on the 22<sup>nd</sup> October 2016. Ms. Louise Khurshid graced the occasion as the Chief Guest. 71 position holders were felicitated with diplomas in the Constantia Hall while the remaining students received theirs in their classes. Snack boxes were distributed to the students and later they danced in the lawns to celebrate.

In November, students attended an informative and interactive Workshop on Cancer Awareness by Aureate Health Care. The resource persons were doctors

from Max Hospital.

The Beauty Culture Department attended workshops and sessions held by beauty brands like Berina Cosmetics which was a Product Orientation Session; Kryolan took a class on smoothening, hair spa and hair colouring; and Kudos had a workshop on Make-up techniques.

The Fashion Technology Department and their teachers went on an educational visit to the Emporia on Baba Kharak Singh Marg and DLF Emporium, Vasant Kunj. This was not just to enhance their knowledge but also to get ideas for their project.

In spite of demonetization threatening to play spoilsport, a good number of 115 students and 10 members of staff went on a trip to Jim Corbett and Nainital. They left on the 27<sup>th</sup> November and returned on 30<sup>th</sup> November 2016. They came back refreshed from the wonderful break.

The excitement surrounding the festivities in December is marked with the annual Annual Chrysanthemum Show where the WTI staff and students play a significant role as volunteers.

The internal activities included “Card Making” and “Best out of Waste” on the themes- Christmas and New Year, where the students displayed their creativity. For the first time we organized a Carol Singing Competition and had a chance to witness our students’ singing talent. Ms Seema Mehta, project manager for an NGO --EK KAAM DESH KE NAAM in association with Delhi Police, gave a workshop on 19th December 2016 in Constantia Hall on “How to Use and Install Himmat Apps”.

For our students who could not go on the out station trip, we had arrangements for a day outing. So a trip to “Worlds of Wonder” in Noida was organized on 27th January 2017 for the students. They had a great time.

The Beauty Culture Department had a Contemporary Bridal Make-over competition in Constantia Hall on 31st January 2017 with a ramp walk. The judges were from Kudos (Cosmetic Company) and Be-Gorgeous (Professionals in Hair Extension). All the prizes were sponsored by Kudos, Sharad Gram Udyog and Be-Gorgeous.

Mr Tarun Sharma, a well-known motivational speaker, delivered a talk to the students of Women’s Training Institute, YWCA of Delhi on 7th February 2017 on the topic “Rules to Success”. It was evident from our students’ response that such talks do have great benefits.

WTI’s Annual Day celebrated on 10th March 2017 is an event where students show their talents through dances, skits, singing; the highlight is the Fashion show which showcases the creativity of

our budding designers from the Fashion Technology Department Dr Vandana Gupta, Joint Secretary, National Commission for Women was the Chief Guest; Ms Ritika Silas attended the function as Guest of Honour; and Pastor Ashish Samuel delivered an encouraging message to our students. The function was attended by an audience of 600 audiences and concluded successfully.

The Delhi Darshan trip was organized on 4th March 2017 for the students of Travel & Tourism Management and Executive Secretarial Practice courses to increase the knowledge of the students and to give them exposure in the field of Tourism.

The students of WTI go through a Self Defence Training every year organized by the Delhi Police. So this year under the leadership of Mr Harpal Singh ASI, the training was organized in three slots starting in December 2016, February & March 2017.

As a grand finale of the Self Defense Training the Parivartan Cell of the Delhi Police organized a Self-Defence Programme in our lawns. It was attended by Spl Commissioner of Police Shri M.K Meena, DACP Shri R.P Meena, ACP Smt Shashi Bala, SHO Parliament Shri Ashok Kumar, WTI Chairperson Ms Nisha Ramdas.

The students demonstrated some self-defense techniques and were also given certificates.

The HR Meet held in Constantia Hall on 27th April was a very good gathering of representatives of 27 Companies. We had with us our President, Ms M.Devapriya, Chairperson of WTI, Ms Nisha Ramdas, Ms Hazel Shiromani as our special invitee for the discussion/interaction round. We also appreciate the presence of the members who attended the meet.

Campus Placements were held from 17th May 2017 to 30th May 2017 in which 750 students and 49 companies participated. The no. of students got placed in reputed companies were 66.

Mr Vivek Gupta from the Company Simex was invited to come and deliver a talk on “Professionalism in the Present Work Scenario” which all the teachers found very informative and interesting.

Ms. Nisha Ramdas  
(Chairperson-WTI)



<b>Committee Members:</b>	<b>Ex-Officio:</b>
Ms. Sylvia Lal (Co-Chairperson)	Ms. M. Deva Priya (President)
Dr. Anita Benjamin	Ms. Vanaja Gabriel (Vice President)
Ms. Rita Jacob	Ms. Shashi Obeid (General Secretary till June 23, 2017)
Ms. Helen Victoria Saldanha	Ms. Kiran Khurana (AS)
Ms. Shivanandi Sahni	Ms. Anita Keskar (Deputy Director-WTI)
Ms. Steffi A. Samuel	



Standing Left to Right ( Row 1) Mr Om Prakash, Mr Bimlesh, Ms Aditi G, Ms Roshni, Ms Jyoti, Ms Gaurawati , Ms Manisha, Ms Heena Y  
 Standing Left to Right (Row 2) Ms Shirin S, Ms Anshu M, Ms Dharna A, Ms Nikita G, Ms Jolly P,  
 Standing Left to Right ( Row 3) Ms Divya K , Ms Simranjeet K, Ms Priyanka S, Ms Babita V, Ms Shveta B, Ms Vandana R.  
 Standing Left to Right ( Row 4) Ms Deepa K, Ms Aarti T, Ms Asmita M, Ms Monica R, Ms Ananta K , Ms Meenakshi R,  
 Sitting Left to Right Ms Gurinder K , Ms Kiran K ( AS), Ms M.Devapriya (President) Ms Anita Keskar ( Dy D)

# Activities of WTI



# VTI DWARKA

# VOCATIONAL TRAINING INSTITUTE

**Inauguration:-**Vocational Training Institute at Dwarka was inaugurated on 24<sup>th</sup> August 2016, it has been set up with the vision to impart holistic education to the millennium generation. The VTI offers various short term and long term courses with emphasis on skill development and boasts of an excellent infrastructure and a terrific location with metro and bus connectivity to facilitate students to commute with ease.

**Vision of VTI Dwarka:-** In times to come, VTI Dwarka will become a hub for quality education and deliver the best results in the industry. VTI offers several skill development courses to provide livelihood and life skills to the students to start their careers on the right note. At VTI a lot of emphasis will be given to overall grooming and employability skills of the students to enhance their chances to gain a foot hold in the industry. Our students will be imparted holistic knowledge and the impact will be visible in the success of our students in placements and their overall career graph.

**Teaching Pedagogy:-**VTI follows the best teaching pedagogy in the education sector and as such it will be a sought after quality institute to provide holistic education to the students which helps them to achieve success in their respective career options in any of the their chosen fields of specialization. The aim of VTI is to ensure that each student is employable after pursuing their education and skills training from our institute.

**Short term and Long term Courses:-**The various short term and long term courses offered by VTI are the courses in fashion design and technology, computer applications, air ticketing, office management, travel and tourism, interior decoration and design, various language courses in French and German, competitive exam courses like Bank PO and SSC. These are the skill development programs which will provide live hood and long employability to the students studying VTI.

**Skill Development:-**We have set up a wonderful place to study and imbibe the learning imparted by the qualified and experienced and industry savvy faculty, whose passion for skill development will help the students to have quality education and infrastructure which will be able to get them the best placements in the industry.

**Infrastructure:-**We have an excellent infrastructure, with spacious classrooms and well equipped labs for the computer

applications and facilities like wi-fi, power back up, basement parking, cafeteria, and library and conference halls and the seminar halls. We have a Working Women's hostel as well, which will cater to the women who are looking at the affordable housing with security and a homely environment.

VTI Dwarka will formally launch their academic session once we receive the Building Completion Certificate (BCC) from DDA. The following activities have taken place at the institute in the last 6 months with a view to develop the institute in the times to come.

**Infrastructure:-**The offices of the Deputy Director, Business Development Executive, Reception and 4 classrooms along with one computer lab has been made operational to carry out the day to day working of the institute. The faculty rooms and the conference rooms are also somewhat equipped with furniture and fixture so that the classes can start as soon as the BCC is received.

**Computer Lab:-**One computer lab has been equipped with furniture and desktops along with the white boards and the furniture for the teacher taking the class.

**Course Curriculum:** The course curriculum has been designed for all the 17 courses which have been approved and the syllabus and the time tables have been designed for conducting all the courses at VTI when we are in a position to start the courses. The pedagogy and the curriculum which has been designed are in sync with the latest trends in the educational skill development sector.

**Pilot study of Competitors:-** Most of the government schools and colleges in Dwarka were visited by our Business Development team and tele- calling done to know the courses they offer and their fees structure so that we know who our competitors are and what are the area where we need to work more in order to have more admissions.

**Marketing:-**As VTI is new institute which is coming up in a new location lot of marketing activity is required for brand building and awareness generation in the market. We have done pamphlet distribution, poster distribution; put advertisements in the news paper, door to door distribution of pamphlets, data collection of more than 5000 students for tele-calling for marketing of our courses. VTI Dwarka was added in Google maps and in various free listings in

## 2016 - 2017 Annual Report

Just Dial, Quikr, OLX and Google Maps.

**Website Updating:-**The YWCA website was updated and the enquiry form was uploaded on the website for online enquiry from prospective students who want to pursue various courses at VTI Dwarka.

**Prospectus and Pamphlet Design:-** The prospectus was designed and approved which contains all the information about various short term and long term courses in various vocational fields.

**Admissions and Counseling:-**The admission process for all the short and long term courses started at VTI from May and we have been handling many walk-ins and telephonic enquires for student admissions and counseling. The admission team sold about 200 prospectuses and done more than 200 registrations for various courses.

**Transferring of VTI students to WTI:-** Since VTI is not in a position to start the courses, so all the students have been transferred to WTI for pursuing various courses. The courses which will be run as a VTI batch in WTI is the Office management with about 50 students and the rest of the students have been transferred to WTI as VTI could not start the courses because we have not received the building completion certificate.

**Business Development:** - Four business partners have been indentified to start the business in VTI in the form of joint

collaboration for conducting various courses. The prospective business partners with whom we are considering partnership are providing courses in fields like interior design and decoration, fashion and apparel design, media courses and the courses in automobile apprenticeship and mechanics.

**Conference Halls:-**VTI started the business of conference hall booking catering to corporate and the industry. This will be core area of focus for VTI and would become a very important revenue generation business for us. The infrastructure for the conference needs to be put in place so that we can offer more facilities and value to our esteemed customers.

**5 Year Business plans:-** We made the 5 year business plans for our admissions in VTI and the working women hostel in order to know the revenue model which needs to be followed for having the maximum revenue for VTI Dwarka. Business plans were made for VTI Dwarka and for all the business partners as one holistic plan.

**Vendor Management:** - All the vendors were tapped for getting quotations for all the items like furniture and fixture to make VTI Dwarka operational. Intense follow-up and negotiations was done with the vendors in order to purchase the items which were urgently required to make the campus operational.

Ms. Lalita Sen Joshua  
(Chairperson-VTI, Dwarka)

VTI Committee Members:	Ex-Officio:
Ms. Zarina Bazliel (Co-Chairperson)	Ms. M. Deva Priya (President)
Ms. Rekha Kapila	Ms. Vanaja Gabriel (Vice President)
Ms. Hazel Siromoni	Ms. Shashi Obeid (General Secretary till June 23, 2017)
Ms. Sylvia Lal	Ms. Kiran Khurana (Administrative Secretary)
Ms. Jeyaashri Samuel	Ms. Paramjit Sujlana (Deputy Director)
Ms. Noni Jolly	Ms. Sarika Tandon (Business Development)



**Sitting Left to Right: Ms. Paramjit Sujlana (Deputy Director-VTI), Ms. Deva Priya (President), Ms. Kiran Khurana (Administrative Secretary), Mr. Narender Togardia (Project Engineer)**

**Standing Left to Right:- Ms. Sarika Tandon(BDE), Ms. Kanwalpreet Kaur, Ms. Rajni Rawat.**

# YOUTH DEPARTMENT

“For I know the plans I have for you declares the Lord, plans to prosper you and to help you, plans to give you hope and a future.”  
**Jeremiah 29:11**

The Youth Department of the YWCA of Delhi has members between the age of 18-30, who are committed to social action and transformation of society and thereby keep youth involvement through various activities. Keeping this in mind various activities were organized in the Membership year 2016-17 which are listed below.

**Painting Competition and Calendar Making (12th November, 2016):**

On 12 November a painting competition was organized for the youth of YWCA of Delhi keeping in mind the convention priority of the YWCA. The theme, “Being a Green Ambassador” The Paintings were judged by Ms. Apphia A. Daniel, Ms. Nitika Joseph and Ms. Parul Sethi - youth members of YWCA of Delhi. Out of 46 paintings, 12 paintings were selected for making the YWCA of Delhi calendar

for 2017. The stationery was provided to Urban Development Project (UDP), Rural Development Project (RDP) and Neighbourhood School (NS) to participate in the Painting Competition.

**Y-Deepa-HIV & AIDS Awareness Programme (25th November, 2016):**

Ms. Nutan Chopra a YWCA of Delhi member conducted a

Programme on Y-Deepa-HIV & AIDS Awareness along with Ms. Akanksha Bhatti, Youth Secretary and Ms. Liya Moses, of National YWCA. The Programme took place on 25<sup>th</sup> November, 2016 at 10 a.m. There was a gathering of 40 students of Women’s Training Institute (WTI). The feedback was that all of them found it informative.

**Christmas Programme (13th December, 2016):**



The Youth Department was invited by the Membership and Programmes and Religious Education Committee (MAP & REC) to organize the annual Christmas Programme jointly. All the Youth Members participated in making the Programme a success. Ms. Zoe Christopher, Youth Member, and her team participated in Nativity play performed by Neighbourhood School kids. Ms. Nitika Joseph, Youth Chairperson, organized games for all with other Youth Members –The Santa Claus distributed gifts to the kids (under 12 years of age). The Programme ended with dinner. There was a gathering of 305 people.

**Y-Deepa-HIV & AIDS Awareness Programme 25-th January, 2017**

Y-Deepa HIV & AIDS Awareness Programme was held on 25<sup>th</sup> January, 2017, at 11 a.m. at the YWCA of Delhi. Youth Member of YWCA of Delhi, Ms. Nutan Chopra, along with Youth Secretaries of National YWCA- Ms. Akanksha Bhatti and Ms. Tanya conducted the Programme. Presentation was shown and group activities were organized depicting the

understanding of HIV & AIDS, 40 students of WTI participated in this event.

The Youth Department organized an evening of Gospel Singing with Rev. Ajit Horo of Amazing Grace Ministry Saturday, 8 July 2017 from 5p.m till 7 pm In the Constantia Hall of the YWCA of Delhi. The programme was titled “Mere Saathi Mere Humsafar”. The guests registered from 4:30 onwards.

The Constantia Hall had a house full, with the guests, members of YWCA, hostel residents, members from various churches, YMCA and YWCA of India came to witness the event. Pastors and Heads of organizations. Mr. Vijay Russel, YMCA President and National YWCA President Dr. Shakuntala David attended this function.

The programme energized the audience with spiritual enrichment. The testimonies of his life was very touching and testified that there is a God above. The programme was a very memorable one , the worship songs being soul touching and the musical arrangement was fabulous. The President welcomed the guests.

Rev. AjitHoro and his wife Aradhana were felicitated and also a token of thanks from the YWCA of Delhi was presented to them. The team of artists were felicitated with potted plants. The programme ended with a vote of thanks and benediction by Rev. Sanjeev Singh. Dinner was served to the entire congregation.

The programme ended on a note of appreciation by one and all. People were blessed during the worship.

International Youth Day will be celebrated by the Youth Department in August. A one act play competition has been planned in which Youth from different departments of YWCA will be competing on the United Nations International Youth Day theme Youth Building Peace”

**“Don't let anyone look down on you because you are young, but set an example for the believers in speech, in life, in love, in faith, and in purity.” (1 Timothy 4:12)**

Ms. Nitika Joseph  
**(Chairperson-Youth)**



<b>Committee Members:</b>	<b>Ex-Officio:</b>
Ms. Feba Alina Thomas (Co-Chairperson)	Ms. M. Deva Priya (President)
Ms. Zoe Christopher	Ms. Irene Rita Simon (Vice President)
Ms. Prerna P. Dayal (Till March 2017)	Ms. Shashi Obeid (General Secretary till June 23, 2017)
Ms. Nutan Chopra (till March 2017)	Ms. Kiran Khurana (Administrative Secretary)
Ms. Sneha Varghese (till March 2017)	Ms. Renuka Das (HOD-Youth till 31 <sup>st</sup> March, 2017)
Ms. Anmol Simon (w.e.f. May 2017)	Ms. Rita S. Aggarwal (HOD-Youth w.e.f. April 2017)



Ms Rita S Aggarwal  
(HOD-Youth)

Ms Dev Priya  
President

Ms. Kiran Khurana  
(Administrative Secretary)

# SHELTER HOMES

## RAJ KUMARI AMRIT KAUR PROJECT (RKAK)

The Raj Kumari Amrit Kaur Project has three divisions

- Short Stay Shelter Home
- Day Care Center
- Neighbourhood School

### Background

Raj Kumari Amrit Kaur Short Stay Shelter Home is for those women and young girls who face crisis situations. Due to increasing pressure from society, employees and nuclear family women in metropolitan cities like Delhi often find themselves caught up in a vicious cycle of hopelessness which makes them highly vulnerable to many other risks. In such a situation they find themselves faced with an uncaring world, with no one to turn to them. All information is given to the Parliament Street Police Station and women helpline 181 on every new registration and exit.

### Services

At our centre, we give these women our time and care for strengthening them to face the present and future. Shelter is well equipped to provide them with the followings:

- Temporary Shelter;
- Basic things (such as food, homely atmosphere, in the Shelter Home with neat and clean room and toilets);
- Counseling (e.g. general counseling, family counseling and crisis counseling);
- Police protection and assistance;
- Legal advice/assistance,

### Referrals network

- Shelter home has set up its referral network with extended service provisions to meet the diversified needs of residents. These referrals are made to the Local Police, Voluntary organization, Churches, general hospitals and other social support services/agencies.
- Medical assistance and referral services. Networking with other NGOs is done for rehabilitation and vocational training for deserving residents

### Counseling

- Counseling service is an important part for services made available at the Shelter Home. It is also an important tool to find more details on their current problems and come up with a mutually agreed plan to address them. Counseling services are also made available to the general public.
- Through a patient listening with empathy based approach each individual is given an outlet for open talk on their perceptions, confusions, stresses related to their problems.
- We help them to develop new insights and perspectives on life and live it to its fullest. Important key points are recorded in their case file for future references. On a periodical interval all case files are observed and reviewed to improve our client matching interventions.

**Registrations:** During the year 106 adults and 6 children registered in the shelter home of the RKAK Project. There were two foreign nationals



## 2016 - 2017 Annual Report

and the rest were from different states of India. Some cases needed special medical attention. The residents were encouraged and assisted to continue further education. Some girls were selected by Shine Foundation. Re-unions with family members is a regular feature in the shelter home. The family members and the residents are counseled.

Follow-up with the police and other NGOs are done regularly and in one particular case a resident was getting treated by IBHAS, she had no knowledge about herself but gradually with the medical treatment and counseling we were able to find her relatives in Jharkand with the help of the police and the church at Mundli. Finally, after a long separation from her family she was sent home with the help of the police and through a court order.

**Residents are encouraged to be involved in their hobbies. drawing, painting, Mehendi Nail art and Arts& Craft.**

### Neighbourhood School



**Extracurricular Activities:** Exposure Trip / Education Tour was organized in March'17. Total 25 students got opportunity to visit Nehru Planetarium, National Science Museum, India Gate & Children Park. Treatment

**Celebration and Participation:-**

- December 11 students presented a play on "Birth of Jesus" on the occasion of Christmas Celebrations at the Day Care Centre hall.
- On 13<sup>th</sup> December children presented the play on "YashuPaid hue" at the Christmas Dinner attended by Board Members, the Y membership and Staff members and their families.
- On 24<sup>th</sup> December total 30 children went on an Exposure Trip to Rail Bhawan, Lotus Temple, Zoo and Red Fort.
- On 22<sup>nd</sup> January 2016 RKAK project celebrated Republic Day by presenting group dance and skit on Unity and Freedom.
- On 28<sup>th</sup> May 2016 11 children participated in a "Fashion Show for Moms & Kids organized by Redcliff Production House" at Constantia Hall. All the participating children received a trophy each with certificates of participation.
- On 11 August 2016 the neighbourhood school celebrated Independence Day children performed dance on songs and skits, on social theme.

The Children of the Neighbourhood school are achievers in cultural as well as academic performances. **This year 4 children registered in the National Open School for the class 10<sup>th</sup> Exam.**

### Day Care Centre

The objective of the day care centre is to support working mothers. The crèche has the capacity to take 25 children. This facility is run on a policy of no profit and no loss. It operates from 8:30 am till 6 pm. At present it has 14 children. 10 for full day & 4 for half day.

Ms. Apphia Daniel  
(Chairperson-RKAK)

<b>Committee Member:</b>	<b>Ex-Officio:</b>
Ms. Veronica Peris (Co-Chairperson)	Ms. M. Deva Priya (President)
Ms. Sherly Shaji John	Ms. Irene Rita Simon (Vice President)
Ms. Anila Emmanuel	Ms. Shashi Obeid (General Secretary till June 23, 2017)
Ms. Beula Francis	Ms. Kiran Khurana (Administrative Secretary)
Ms. Parul Sethi	Ms. Rita S. Aggarwal (HOD till 17 <sup>th</sup> April, 2017)
Ms. Stella Christopher	Ms. Vidya Archana Tirkey (Coordinator w.e.f. 18 <sup>th</sup> April, 2017)



**Standing from Left to Right:-Ms Alphonsa and Ms Vidhya Archana Tirkey (Coordinator)**

**Sitting from Left to Right:-Ms Asthana, Ms M Deva Priya (President) and Ms Kiran Khurana(Administrative Secretary)**

## Matritava Chhaya Shelter Homes for Destitute, Pregnant Women & Lactating Mothers Jahangirpuri & Sarai Rohilla

The period between a woman's pregnancy and her child's 1<sup>st</sup> birthday offers a unique window of opportunity to build healthier and more prosperous futures. Right nutrition, harmonious cheerful living conditions, appropriate facilities and ambience, during this period has a profound impact on a child's ability to grow, learn and thrive—and a lasting effect on a country's health and prosperity. Proper health care, good nutrition during pregnancy and in the first year of a child's life provides the essential building blocks for brain development, healthy growth and a strong immune system. In fact, a growing body of scientific evidence shows that the foundations of a person's lifelong health—including their predisposition to obesity and certain chronic diseases—are largely set during this period.

YWCA of Delhi embarked upon this ambitious programme and accepted the challenge to create and to take care of the operations of TWO Shelter Homes and that too for the most vulnerable underprovided sections of society viz: the Shelter less Destitute Pregnant and Lactating Women who are without any means of subsistence. The Department of Women & Child Development, Government of National Capital Territory of Delhi (Women Empowerment Cell) provides financial assistance. The Hon'ble Minister for Social Welfare and Women and Child Development, Government of NCT Delhi, inaugurated the First Centre, on 8<sup>th</sup> February 2011. Presently these shelter homes are located at Jahangirpuri & Sarai Rohilla Delhi respectively and provide admission to all destitute, pregnant or lactating women, who step in and claim that they are not having any shelter in the NCT of Delhi, or who are brought by Police, NGO or by any public spirited person, irrespective of her cast, class, religion or ethnicity. The capacity of both these shelter homes is 24.

### HIGHLIGHTS OF MAJOR ACTIVITIES/ CELEBRATIONS:

- Festival of Diwali was celebrated in both the Shelter Homes by making Rangoli and lighting Diyas (Small Clay Lamps) made by the residents who also prepared sweets & dishes for the festival and had wonderful time sharing their different experiences of the festival. Some thoughts on the meaning of the festival were shared by the Residents among themselves like: lighting a lamp symbolizes the destruction, through knowledge of the darkness of negative forces; it is through the light that the beauty of this world is revealed or experienced. etc.
- A celebration of Christmas organized on 20<sup>th</sup> of December 2016 at Sarai Rohilla Shelter Home was another Joyful Experience for the Residents and the Staff of both the Shelter Homes. Ms. Asha Gandhi Deputy Director and Ms. Renu Love Asst. Directors and Ms. Prabha from the Department of Women and Child



**1) Residents receiving Christmas gift.**

Development, Government of National Capital Territory of Delhi (Women Empowerment Cell), Shelter Homes Chairperson Ms. Apphia Daniel, Co- Chairperson Ms. Veronica Peris and Committee Members Ms. SherlyShaji John, Ms. ParulSethi and Ms. Anila Emanuel were present in the celebrations. Residents participated in poem recitation, Christmas gift were distributed to all residents and their babies.



## 2) Residents engaging in decorating diyas

- A Prayer meeting was organized on 14.01.2017, in which President YWCA of Delhi Ms Devapriya along with Shelter Home Committee Members participated with the staff and residents of the shelter home. Rev. DheeraBhola, member of YWCA of Delhi offered special prayers on behalf of the Residents and staff.
- The Festival of Holi, also known as the “Festival of Colors” was celebrated by the residents and staff of both the shelter homes. The residents also shared their experiences and also highlighted that these celebrations signify the victory of good over evil, the arrival of spring, end of winter, and for many a festive day to meet others, play and laugh, forget and forgive, and repair broken relationships.
- International Women’s Day was celebrated on 08.03.2017 in both the shelter homes. The Theme of Internal Women’s Day 2017 that “when women are empowered, entire community benefits” was explained to the Residents through ‘Talks’ and by wearing “Purple Ribbon”. The Residents participated in art/drawing competition. Sweets were distributed for the residents and babies.



## 2) Christmas Carol

- Vocational products made by the residents like Woolen Scarf, Socks, Caps, Bags, Kurtas, Gel Candles, Diyas, Cushion Covers etc. were sold during Diwali & Chrysanthemum flower show fetching Rs. 9190.



## 1) Vocational Products make by residents



Over the period of 12 month 48 women and 41 children have benefited from the services provided by these shelter homes, 14 women delivered their babies out of which one baby was surrendered for adoption through Child Welfare Committee. In addition 12 women were reintegrated with their families.

Ladies	Babies	Delivery	Surrender for adoption	Reintegration
48	41	14	1	12

**Celebration of International Women’s Day**

**Impact:**

Ms. Apphia Daniel  
(Chairperson-MC)

Committee Members:	Ex-Officio:
Ms. Veronica Peris (Co-Chairperson)	Ms. M. Deva Priya (President)
Ms. Shirly Shaji John	Ms. Irene Rita Simon (Vice President)
Ms. Anila Emmanuel	Ms. Shashi Obeid (General Secretary till June 23, 2017)
Ms. Beula Francis	Ms. Kiran Khurana (Administrative Secretary)
Ms. Parul Sethi	Ms. Linda Gangmei (HOD-MC)
Ms. Stella Christopher	



Ms. Sunita Devi

Sitting Left to Right:-Ms Linda Gangmei (HOD-MC),Ms Kiran Khurana( Administrative Secretary) Ms Deva Priya(President) and Ms Lalita

Standing Left to Right:-

# GENERAL ADMINISTRATION



Sitting from Left to Right: Ms. Dimple Chadha, Ms. M. Devapriya (President), Ms. Kiran Khurana(AS)  
 Standing from Left to Right (1st Row): Mr. Devender, Mr. Guman Singh, Mr. Raghunath Mullick, Mr. Naveen Chand  
 Standing from Left to Right (2nd Row): Mr. Dilip Kumar, Mr. CM. Iddicula, Mr. John Rodrigues, Mr. Gabriel P Cardoz, Mr. Narender Tongaria



Sitting from Left to Right:-Mr. Wilson Cherian, Ms. Kiran Khurana(AS), Ms. M. Devapriya(President) , Ms. Sweety Dogra  
 Standing from Left to Right: Mr. Dushyant Sharma, Mr. Mukesh Kumar Yadav, Mr. M.J. Thomas



